

Report Sampler

Time Card Report

ABC Co	Company											As of Thursday September 25, 2008					
123 Mai Scottsd	n Street ale, AZ 85256				Employee Time Cards							09/	Em 01/2008	ploye -09/00	e# 420 5/2008		
Employ 420	vee Number	Name Stanle	e ey, David												т	otal	
Code	Date	Day	Action	Start	Stop	Department	Group	N/A	N/A	N/A	Hours	Reg	OT1	OT2	Paid	Unpaid	
мсо	09/01/2004 09/02/2004 09/03/2004 09/04/2004 09/05/2004 09/06/2004	Mon Tue Wed Thu Fri Sat	Work Work Work Work	8:00 AM 8:05 AM 8:09 AM 7:28 AM 8:00 AM 8:01 AM	5:00 PM 6:15 PM 5:00 PM 5:14 PM 1:02 PM	1 1 1 1 2	761 761 761 761 761 761				9.00 10.25 8.75 9.50 0.00 5.00	8.00 9.25 7.75 8.50 33.50	5.00		8.00 9.25 7.75 8.50 5.00 38.50	1.00 1.00 1.00 1.00 4.00	
Total S	ummary	Code		Hours				Pay T	Fype Su Pay T	mmary	Reg	OT1	012		Paid	otal	
Shippin Mainter	ig iance	1 2		33.50 5.00					Work	100	33.50	5.00	012		38.50	4.00	
Dep	Department Summary							— P	ау Тур	e Summ	ary				Pe	eriod Tota	

Payroll Reports

The Time Card Report shows a basic summary of employee payroll and attendance data for the selected date range. This includes the date/day of week, the category of worked time, the actual start and stop punches, location/level time applied to, total hours worked, and a breakdown of the type of hours for each day. The Time Card Report totals all this data and displays any absences and missing punches (MCO) for the selected date range. The system allows several variations of this report. Examples include department and category summaries and added detail such as rounded verses actual punch times and labor distribution.

Employee Time Cards with Notes Report

ABC Compar 123 Main Str Scottsdale, A	ny eet AZ 8525	6			Employee Time Cards with Notes			As of T	hursday 01/1	September 29 Employe 13/2008 – 01/1	5, 2008 e# 420 6/2008
Employee N 420	umber	Name Stanle	e ey, David							1	Total
Date	Day	Action	Start	Start Note	Stop	Stop Note				Paid	Unpaid
01/14/2008	Mon	Work Lunch Work	8:00 AM 11:45 AM 12:45 PM		11:45 AM 12:45 PM 5:00 PM					3.75 4.25	1.00
01/15/2008	Tue	Work Lunch Work	8:05 AM 11:45 AM 12:45 PM		11:45 AM 12:45 PM 6:15 PM	Filled Customer 5654 - F	Priority Order			3.75 5.50	1.00
01/16/2008	Wed	Work Lunch Work	8:09 AM 11:45 AM 12:45 PM	FlatTire	5:00 PM 12:45 PM 5:00 PM					3.50 4.25	1.00
							Totals	Reg 25.00	OT1	OT2 Paid 25.00	Unpaid 4.00
						Pay Type Summary Pay Type Work	Reg 25.00	OT1	OT2	T Paid 25.00	otal <u>Unpaid</u> 4.00
				Free form no	otes field on every punch	WOR	25.00 D:	ates ran	ne can	25.00	v tim

Payroll Reports

The system allows you to print time cards in various formats. This is a detailed time card report that shows the total number of punches, hours worked and other non-work pay type information. The notes option is available so supervisors are informed of any relevant communication from the employee about time used. Supervisors can also view paid and unpaid hours including a breakout of regular vs. overtime hours. Employee time card approval can be completed online or printed out for signature.

Payroll Reports

Weekly Summary of Hours Report

123 Main S Scottsdale	Arreet AZ 85256		Weekly Summary of Hours Report						As of Thursday September 25, 2008 All Employee 09/21/2008 - 09/27/2008				
Employee Number	Name	Sunday 9/21/2008	Monday 9/22/2008	Tuesday 9/23/2008	Wednesday 9/24/2008	Thursday 9/25/2008	Friday 9/26/2008	Saturday 9/27/2008	Req	OT1	OT2	T Paid	otal Unpaid
00001 00002 00003 00004 00005 00006 00007 00008 00009 00012	Stanley, David Baines, Peter Anderson, Frank Jones, David Smith, John Allen, Jim Murphy, Jennifer Howard Sandra Jackson, George Smith Paul		8.00 8.25 8.00 8.00 8.00 8.00 8.00 8.00 8.00 8.0	9.25 8.00 7.75 8.25 8.00 8.00 8.00 8.00 8.00	7.75 8.00 7.75 8.00 8.00 8.00 8.00 8.00 8.00 8.00 8.0	8.50 8.00 8.25 7.75 8.00 8.00 8.00 8.00	8.00 8.00 7.75 8.00 8.00 8.00 8.00 7.50 8.00	5.00	33.50 40.00 39.75 40.00 39.50 40.00 40.00 40.00 23.50 40.00	5.00 0.00 0.50 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	38.50 40.00 39.75 40.50 39.50 40.00 40.00 40.00 23.50 40.00	4.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00
			\uparrow				w	eekly Totals	376.25	5.50	0.00	381.75	45.00

The Weekly Hours Report shows a summary of an employee's hours for the selected date range. The hours are broken out by their respective classes (Regular and two levels of Overtime).

Payroll Reports

Department Summary

ABC Company 123 Main Street Scottsdale, AZ 85256		Labor Distrib Report	Labor Distribution Report					er 25, 2008 loyee# 420 09/27/2008
Number	Name		Reg	OT1	OT2	Total Paid	Total Unpaid	Earnings
01 02 03 04	Shipping Maintenance Sales Administration		73.82 187.05 35.38 80.00	0.00 4.00 0.50 0.00	0.00 0.00 0.00 0.00	73.82 191.05 35.88 80.00	9.00 23.00 4.00 10.00	\$1,845.50 \$4,776.25 \$897.00 \$2,000.00
		Grand Totals	376.25	4.50	0.00	380.75	46.00	\$9,518.75
				Breaks o	ut overtime		Calculate on employ	labor costs base /ee wages

The Labor Distribution Report can be run as a Department Summary, summarizing the hours which have been applied to each "Department." The hours are broken out by their respective classes (Reg, OT1, OT2 and Unpaid). "Departments" are a standard level of Labor Distribution.

XactTime supports up to fifteen (15) levels of Labor Distribution. Each employee can be assigned to a home department job and then transfer to different departments and jobs throughout the day.

An employee can receive a different wage for working in a particular department, on a job, in a step, for a operation, performing an individual task. The flexible Time America system allows you to change the names of each Labor Level (ex. department, job, step, operation, task, etc) to match your company's terminology.

Payroll Reports

Weekly Pay Types Report

ABC Company 123 Main Street Scottsdale, AZ 85256	Weekly Pay Types Report					As	As of Thursday September 25, 2008 Employee# 00012 08/31/2008 – 09/6/2008				
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Re	OT1	OT2	T Paid	otal Unpaid
00012 Smith, Paul Holiday Work PTO Sick	8.00	8.00	8.00	4.00 4.00	8.00	Weekly	8.00 20.00 4.00 8.00 Totals 40.00	0 0.00 0.00 0 0.00 0 0.00 0 0.00	0.00 0.00 0.00 0.00 0.00	8.00 20.00 4.00 8.00 40.00	0.00 2.00 0.00 0.00 2.00
Breaks out time by user definable Pay Types		Indica	tes on wh	nat day th	ie Pay Typ	be is applied to					

Used as the input to Payroll, the Category Summary Report breaks out the employee's hours into their respective pay class. In addition, the report also indicates on which day the category occurred making it easy to spot trends. For example, the employee has taken five sick days all on Fridays or Mondays.

Attendance Reports

Status Board Report

ABC Company 123 Main Street Scottsdale, AZ 85256			Statu	As of Thursday September 25, 2008 All Employees			
Employee Name	Out	Working	At Lunch	On Break	Last Transaction Time	Notes	
Stanley, David		•			9/25/2008 6:55 AM		
Baines, Peter		•			9/25/2008 7:20 AM	FlatTire	
Anderson, Frank					9/25/2008 11:59 AM		
Jones, David		•			9/25/2008 6:47 AM		
Smith, John			•		9/25/2008 6:55 AM		
Allen, Jim					9/25/2008 7:00 AM		
Murphy, Jennifer			•		9/25/2008 12:03 PM		
Howard, Sandra	•				9/25/2008 12:55 PM	Dr. Appointment	
Jackson, George	•				9/24/2008 5:04 PM		
Smith, Paul		•			9/25/2008 6:58 AM		
Totals:	Out 2	Working 5	At Lunch 3	On Break 0			

This report provides a real-time view of where a given set of employees are at any point in the work day. Supervisors can view any employee groups that they have rights to view. Administrators are able to view the entire workforce at any time which aids in events when it is critical to know where everyone is, such as a fire alarm or other emergency.

Scheduled Work Absence Report

Status
Status
Absent Absent Absent Absent Absent Absent Absent Absent Absent Absent Absent Absent Absent Absent
Total number of absences

Attendance Reports

Attendance Reports

Tardy Report

IBC Company 23 Main Street Scottsdale, AZ 85256		Tardies	As of Mon	iday September 29, 2008 Employee # 00012 01/01/2008 – 09/29/2008	
Employee Number: 00012	Name: Smith, Paul				
Clock IN	Variance	Clock Out	Variance		
01/12/2008 8:15 AM 01/11/2008 8:15 AM 01/22/2008 8:30 AM 02/12/2008 8:15 AM 03/10/2008 8:15 AM 03/24/2008 9:15 AM 04/21/2008 10:00 AM 051/19/2008 8:15 AM 06/26/2008 8:15 AM 08/04/2008 8:30 AM 08/25/2008 8:15 AM 09/08/2008 8:45 AM 09/15/2008 9:00 AM	Late 0.25 Late 0.25 Late 0.50 Late 0.25 Late 0.75 Late 0.25 Late 1.25 Late 2.00 Late 0.25 Late 0.25 Late 0.50 Late 0.75 Late 1.00	01/14/2008 4:45 PM 01/18/2008 3:15 PM 02/04/2008 4:30 PM 02/08/2008 4:45 PM 02/26/2008 4:45 PM 03/14/2008 4:45 PM 03/28/2008 2:00 PM 04/25/2008 4:30 PM 05/30/2008 4:45 PM 07/11/2008 4:45 PM 08/22/2008 4:45 PM 08/29/2008 4:45 PM 09/12/2008 4:45 PM 09/12/2008 4:45 PM	Early 0.25 Early 1.75 Early 0.50 Early 0.25 Early 0.25 Early 0.25 Early 0.50 Early 0.50 Early 0.25 Early 0.25 Early 0.25 Early 0.25 Early 0.25 Early 1.00 Early 1.25 Early 0.75		
Clock IN Totals		Clock Out Totals	[
Total Early: Total Late:	0.00 8.50	Total Early: Total Late:	11.75 0.00		
# Times Early: # Times Late:	0 14	# Times Early: # Times Late:	15 0		
Number of occurrences of	luring the selected period	Total time variance User d	efined reporting windows	User definable date	

This is another example of a report that is perfect for employee review purposes. The Tardy report allows you to define a window around the employee's scheduled start/stop times. The report then displays any employee that has punched in earlier or later than the window. This report may be run for a specific department, group or employee as needed for counseling purposes. Totals allow you to compare employees individual performances.

Human Resource Reports

Approaching Overtime Report

ABC Company 123 Main Street Scottsdale, AZ 85256	Approac	hing We	ekly Ove	As of Thursday October 4, 2008 All Employees 01/01/2008 – 09/29/2008			
Employee	Scheduled	Total Paid	OT1	OT2	Remaining Scheduled	Estimated OT	Estimated Total Time
Allen, Jim Anderson, Frank Baines, Peter Howard Sandra Jackson, George Jones, David Murphy, Jennifer Smith, John Smith Paul Stanley, David	40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00	28.75 30.00 31.50 32.00 36.00 37.00 36.00 37.00 33.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	8.00 8.00 8.00 8.00 8.00 8.00 8.00 8.00	0.00 0.00 0.00 0.00 4.00 5.00 4.00 5.00 1.00	36.75 38.00 39.50 40.00 40.00 44.00 45.00 44.00 45.00 41.00
					Estimates overtime bas worked-to-date and add scheduled time	ed on hours litional	Employees least likely to earn overtime

Never again will you pay overtime just because you needed to have an employee "fill in" for someone else. Just run the Approaching Overtime Report. This report lists all employees in the selected range and their hours worked up-to-the minute. The report allows managers to adjust employee's schedules in order to minimize over-time payouts.

Human Resource Reports

Benefits Report

	ABC Company 123 Main Street Scottsdale, AZ 85256			Employee Acc Information	crual		As of Thursd	ay October 2, 2008 All Employees
	EmployeeNumber: 00001		EmployeeName: Stan	ley, David				
	Benefit Policy: Full T	ime						
/	Pay Type JURY PERS SICK VAC	Initial Hours 0.00 -44.93 0.00 0.00	Accrued Hours 0.00 88.11 40.00 40.00	<u>Granted Hours</u> 0.00 88.11 40.00 40.00	Used Hours 0.00 51.00 16.00 0.00	Hours Left 0.00 -7.82.00 24.00 40.00	Through Date 10/1/2008 10/1/2008 10/1/2008 10/1/2008	Reset Day 01/01 01/01 01/01 01/01
	Unlimited user defined Pa	iy Types	Calculated From us	er defined formulas	Amount Taken to	o Date	Amount remaining	

This report is used to track employee's use of company benefits. Accrued Hours balances are automatically updated utilizing your company's benefit accrual formulas. The report provides real-time snapshots of all employee's, by group or individual accrued pay type hours. It can display multiple Accrual Types such as Sick, PTO, Vacation and many others. Benefit accrual time may be tracked as it is taken or entered at a later date and then transferred over to payroll for processing and updates as required.

Human Resource Reports

Scheduled Work vs. Paid Work Report

ABC Company 123 Main Street Scottsdale, AZ 85256	Schedule Paid	ed Work vs. I Work		As of Thursday E 09/21/20	October 2, 2008 imployee00001 08 – 09/27/2008
EmployeeNumber: 00001	EmployeeName: Stanley, David				
Scheduled Start Time 09/22/2008 8:00 AM 09/23/2008 8:00 AM 09/24/2008 8:00 AM 09/25/2008 8:00 AM 09/26/2008 8:00 AM 09/26/2008 8:00 AM	Scheduled End Time Total 09/22/2008 5:00 PM 8.00 09/23/2008 5:00 PM 8.00 09/24/2008 5:00 PM 8.00 09/25/2008 5:00 PM 8.00 09/25/2008 5:00 PM 8.00 09/26/2008 5:00 PM 8.00 09/26/2008 5:00 PM 40.00	Rounded Time In Absent 09/23/2008 8:00 AM 09/24/2008 8:15 AM 09/25/2008 7:30 AM 09/26/2008 8:15 AM	Rounded Time Out Absent ← 09/23/2008 6:15 PM 09/24/2008 5:00 PM 09/25/2008 5:00 PM 09/26/2008 5:00 PM Total	Paid 9.25 7.75 8.50 <u>7.75</u> 33.25	<u>Auto Clock Out</u>
Shows Employees so	cheduled work times	Compares employees	s rounded punch times	Highli	ght absences

This valuable management tool compares scheduled hours with those that were actually worked. This report gives supervisors a view of employee's scheduled versus actual time worked, allowing supervisors to verify if employee's are abiding by the schedule and identify potential issues such as missing punches and unauthorized absences.

Exceptions Reports

Clock In/Out Report



The Missing Punch Report will show any missing transactions that have occurred during the selected date range. Missing punches occur when an employee punches in for the day but does not punch out at the end of the day, or an employee punches out for the day but has not punched in at the beginning of the day. The same also applies to lunches. This report provides an effective means of catching punch errors before they become payroll errors.

Time Card Not Approved by Supervisor Report

ABC Company 123 Main Street Scottsdale, AZ 85256			Time Carc Approved by	ls Not Employee		As of Thursda	ay September 25, 2008 All Employees /21/2008 - 09/27/2008	3 5 8
EmployeeNumber	EmployeeName			EmployeeNumber	EmployeeName			
00001 00006 00012	Stanley, David Allen, Jim Smith, Paul			00002 00008	Baines, Peter Howard, Sandra			-
ABC Company 123 Main Street Scottsdale, AZ 85256			Superviso	or Notes		As of Thursda	ay September 25, 2008 All Employees /21/2008 - 09/27/2008	8 5 8
EmployeeNumber	EmployeeName	Date	Clock In Notes		Clock Out Notes		Approved By	y
00007 00008	Murphy, Jennifer Howard, Sandra	09/22/2008	Late - Dr. Appointment]	OT - Filled Customer 5654 - Pri	iority Order	Trevor Misin: Trevor Misin:	a
Can be used to sh Employee or Supe	ow approved by ervisor	Notes a	is they appear on the tin	necard	S	upervisor's elec	tronic approval signa	ature

Exceptions Reports

The Time Cards Not Approved report can show either employees who have not approved their time cards or time cards that have not been approved by the specified group supervisor. The Supervisor Notes Report shows any punches that have notes that need to be approved by Supervisors. Once a supervisor approves the punch, the supervisors name is displayed.

Scheduling Reports

Weekly Schedules Report

ABC Compa	ny						As of Th	ursday Octobe	r 2, 2008
123 Main St	reet			All Employees					
Scottsdale, AZ 85256			R	eport		09/2			
Employee Number	Name	Sunday 9/21/2008	Monday 9/22/2008	Tuesday 9/23/2008	Wednesday 9/24/2008	Thursday 9/25/2008	Friday 9/26/2008	Saturday 9/27/2008	Hours
00078 00084 00091 00099 00107 00121 00128 00131	Boston, Darlene Jackson, George Carney, Mary Ann Coleman, Janice McCormick, Douglas Miller, Eleanor Waller, Denise Wurtzel, Paul		8:00A - 5:00P 8:00A - 5:00P	8:00A - 5:00P 8:00A - 5:00P	8:00A - 5:00P 8:00A - 5:00P	8:00A - 5:00P 8:00A - 5:00P	8:00A - 5:00P 8:00A - 5:00P		40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00
Daily Totals	1	0.00	64.00	64.00	64.00	64.00	64.00	0.00	320.00
		Total ho	urs scheduled for N	londay	Indiv	idual start/stop time	es	Totals f	or the we

This report displays a list of weekly schedules for a group of employee's assigned to a supervisor. This quick printout can be used to post employee schedules for the week.

Scheduling Reports

Who's Scheduled Report



The Who's Scheduled Report can be printed in a coverage form which provides a graphical representation of your employee's schedules. This report shows voids in scheduling and where the day may be over or understaffed. Besides the normal reporting selections, this report can graphically depict Scheduled, Not Scheduled, Both, or Off Today.

Wage / Charge Reports

Summary Payroll Report

ABC Company 123 Main Street Scottsdale, AZ 85256			Payroll Summary Report	,		As of	Thursday Septem All 09/21/2008 -	ber 25, 2008 Employees - 09/27/2008
Name (S) denotes a Salaried Employee Stanley, David Baines, Peter Anderson, Frank Jones, David Smith, John Allen, Jim Murphy, Jennifer Howard Sandra Totals Employees: 8	Employee Number 00001 00002 00003 00004 00005 00006 00007 00008	SSN	Pay Rate \$10.00 \$10.00 \$10.00 \$18.00 \$25.00 \$13.00 \$60.00 \$45.00	Regular 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 320.00	Overtime 0.00 5.00 0.00 5.00 5.00 5.00 5.00 5.00 30.00	Double 0.00 0.00 2.00 0.00 0.00 0.00 0.00 0.0	Total Hours 40.00 45.00 47.00 40.00 45.00 45.00 45.00 45.00 352.00	Total <u>Earnings</u> \$400.00 \$475.00 \$720.00 \$1,187.50 \$617.50 \$2,850.00 \$2,137.50 \$8,902.50
				Breaks	out regular and	overtime	Breaks out h	ours & dollars

The Payroll Summary provides a complete breakdown of hours and wages per employee. This report may be used to provide supervisors the total hours their employee's have worked and the gross wages earned. This report can also be used as a comparison to the payroll journal.

Wage / Charge Reports

Labor Distribution Report

00001 00002 00003 00004 00005 00007 00012	Stanley, David Baines, Peter Total for Shipping Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	Reg 33.50 40.32 73.82 39.75 40.00 39.50 40.00 27.80 187.05	OT1 0.00 0.00 0.00 0.00 0.00 4.00 0.00 4.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	Total Paid 33.50 40.32 73.82 39.75 40.00 39.50 44.00 27.80 191.05	Total Unpaid 4.00 5.00 9.00 5.00 5.00 5.00 5.00 5.00 3.00 23.00	Earnings \$925.00 \$920.50 \$1,845.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25 \$4,776.25
00001 00002 00003 00004 00005 00007 00012	Stanley, David Baines, Peter Total for Shipping Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	33.50 40.32 73.82 39.75 40.00 39.50 40.00 27.80 187.05	0.00 0.00 0.00 0.00 0.00 4.00 0.00 4.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	33.50 40.32 73.82 39.75 40.00 39.50 44.00 27.80	4.00 5.00 9.00 5.00 5.00 5.00 5.00 3.00	\$925.00 \$920.50 \$1,845.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25
00001 00002 00003 00004 00005 00007 00012	Stanley, David Baines, Peter Total for Shipping Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	33.50 40.32 73.82 39.75 40.00 39.50 40.00 27.80 187.05	0.00 0.00 0.00 0.00 0.00 4.00 0.00 4.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	33.50 40.32 73.82 39.75 40.00 39.50 44.00 27.80 191.05	4.00 5.00 9.00 5.00 5.00 5.00 5.00 3.00 23.00	\$925.00 \$920.50 \$1,845.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25 \$4,776.25
00003 00004 00005 00007 00012	Total for Shipping Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	73.82 39.75 40.00 39.50 40.00 27.80 187.05	0.00 0.00 0.00 4.00 0.00 4.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	73.82 39.75 40.00 39.50 44.00 27.80	9.00 5.00 5.00 5.00 5.00 3.00	\$1,845.50 \$987.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25
00003 00004 00005 00007 00012	Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	39.75 40.00 39.50 40.00 27.80 187.05	0.00 0.00 4.00 0.00 4.00	0.00 0.00 0.00 0.00 0.00	39.75 40.00 39.50 44.00 27.80	5.00 5.00 5.00 3.00 23.00	\$987.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25
00003 00004 00005 00007 00012	Anderson, Frank Jones, David Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	39.75 40.00 39.50 40.00 27.80 187.05	0.00 0.00 4.00 0.00 4.00	0.00 0.00 0.00 0.00 0.00	39.75 40.00 39.50 44.00 27.80	5.00 5.00 5.00 3.00 23.00	\$987.50 \$1,076.00 \$925.00 \$1,120.50 \$667.25
00005 00007 00012	Smith, John Murphy, Jennifer Smith Paul Total for Maintenance	39.50 40.00 27.80 187.05	0.00 4.00 0.00 4.00	0.00 0.00 0.00	40.00 39.50 44.00 27.80	5.00 5.00 5.00 3.00	\$1,076.00 \$925.00 \$1,120.50 \$667.25
00007	Murphy, Jennifer Smith Paul Total for Maintenance	40.00 27.80 187.05	4.00 0.00 4.00	0.00 0.00 0.00	44.00 27.80	5.00 5.00 3.00	\$1,120.50 \$667.25
00012	Smith Paul Total for Maintenance	27.80	0.00 4.00	0.00	27.80	3.00	\$667.2
00005	Total for Maintenance	187.05	4.00	0.00	191.05	23.00	\$4,776.0
00000					101.00	20.00	94,110.23
00006	Allen, Jim	35.38	0.50	0.00	35.88	4.00	\$897.00
	Total for Sales	35.38	0.50	0.00	35.88	4.00	\$897.00
00008	Howard Sandra	40.00	0.00	0.00	40.00	5.00	\$1,000.00
00009	Jackson, George	40.00	0.00	0.00	40.00	5.00	\$1,000.0
	Total for Administration	80.00	0.00	0.00	80.00	10.00	\$2,000.00
	Grand Totals	376.25	4.50	0.00	380.75	46.00	\$9,518.7
e	00009	00009 Jackson, George Total for Administration Grand Totals the report sorted in.	00009 Jackson, George 40.00 Total for Administration 80.00 Grand Totals 376.25 the report sorted in.	00009 Jackson, George 40.00 0.00 Total for Administration 80.00 0.00 Grand Totals 376.25 4.50	00009 Jackson, George 40.00 0.00 0.00 Total for Administration 80.00 0.00 0.00 Grand Totals 376.25 4.50 0.00 the report sorted in. Breaks out overtime	00009 Jackson, George 40.00 0.00 0.00 40.00 Total for Administration 80.00 0.00 0.00 80.00 Grand Totals 376.25 4.50 0.00 380.75 the report sorted in. Breaks out overtime Breaks out overtime	00009 Jackson, George 40.00 0.00 0.00 40.00 5.00 Total for Administration 80.00 0.00 0.00 80.00 10.00 Grand Totals 376.25 4.50 0.00 380.75 46.00 the report sorted in. Breaks out overtime Totals for ea Totals for ea

The Labor Distribution Report summarizes total time by up to fifteen selectable levels of distribution (employee, department, job, step, operation, task, etc). In addition, you can select the hierarchy order in which you want the totals to be reported. The report shown represents jobs and employee's who worked them.

Job Costing Reports

Job Costing Report

ABC Company 123 Main Street Scottsdale, AZ 85256			Labor Distributio Report	As of Thursday September 25, 2008 All Employees 09/21/2008 - 09/27/2008					
Number	Name			Reg	OT1	OT2	Total Paid	Total Unpaid	Earnings
01300	Manhattan Auto								
		02101 02102	Water Pump, R&R Heater Core, R&R	3.50 0.32	0.00 0.00	0.00 0.00	3.50 0.32	0.00 0.00	\$77.00 \$17.04
			Total for Manhattan Auto	3.82	0.00	0.00	3.82	0.00	\$94.04
26892	Tempe Car Com	pany 06503 06504 06505 06507 03312	Breaks, Front Pads Breaks, Rear Pads Breaks, Master Cylinder Breaks, Purge Tire, Rotate/Balance	1.75 1.00 1.50 1.00 0.80	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	1.75 1.00 1.50 1.00 0.80	0.00 0.00 0.00 0.00 0.00	\$38.50 \$22.00 \$33.00 \$22.00 \$17.60
31097	Motor City		Total for Tempe Car Company	6.05	0.00	0.00	6.05	0.00	\$133.10
		01006	Battery, R&R	0.50	0.00	0.00	0.50	0.00	\$7.50
42908	Pensacola Moto	rWorks	Motor City	0.50 2.00	0.00	0.00	0.50	0.00	\$7.50 \$56.00
L		00009	AC, Charge	.50	0.00	0.00	0.50	0.00	\$14.00
			Total for Pensacola Motor Works	2.50	0.00	0.00	2.50	00.00	\$70.00
			Grand Totals	12.87	0.00	0.00	12.87	0.00	\$304.64
Up to 15	5 user defined le	vels of breakdo	wn	Spot if ov	vertime is being	g applied to co	ertain jobs	Lat	por dollars sp

The flexibility of the Labor Distribution Report along with the fact that it calculates the employee's wages associated with the hours makes it perfect for Job Costing. This version of the report represents customers and the jobs that were performed for them.

Job Costing Reports

Department Cost vs. Charge Report

ABC Company					As of Thursday S	eptember 25, 2008
123 Main Street		Cost vs. Charg	e			All Employees
Scottsdale, AZ 85256			09/21/2008 - 09/27/2008			
Number	Name (S) denotes a Salari	ied Employee	Paid Hours	Pay Total	Charge Rate	ChargeTotal
Shipping						
00001	Stanley, David		33.50	\$925.00	\$35.00	\$1,172.50
00002	Baines, Peter		40.32	\$920.50	\$35.00	\$1,411.20
Maintenance		Total for Shipping	73.82	\$1,845.50		\$2,583.70
00003	Anderson Frank		39.75	\$987.50	\$55.00	\$2,186,25
00004	Jones, David		40.00	\$1,076.00	\$55.00	\$2,200.00
00005	Smith, John		39.50	\$925.00	\$55.00	\$2,172.50
00007	Murphy, Jennifer		44.00	\$1120.50	\$55.00	\$2,420.00
00012	Smith Paul		27.80	\$667.25	\$55.00	\$1,529.00
Color.		Total for Maintenance	191.05	\$4,776.25		\$10,507.75
00006	Allen, Jim		35.88	\$897.00	\$87.00	\$3,121.56
		Total for Sales	35.88	\$897.00		\$3,121.56
Administration	Howard Sandra		40.00	\$1,000,00	850.00	\$2,000,00
00009	Jackson, George		40.00	\$1,000.00	\$50.00	\$2,000.00
			80.00	\$2,000.00		\$4,000.00
		-	380.75	\$9,518.75		\$20,213.01
	Tota	lls By Department	300.75	Pay Total includes		Charge amounts
				overtime calculations		calculated from c you input

This valuable management tool compares user input charge rates with those that were actually worked. The Cost vs. Charge Report can show you the individual employee detail, so you can compare the efficiency of employee's working on the same task. By giving you a concise illustration of where your time/dollars are being spent you can easily project budgets and anticipate cost overruns. This report can be run by pay period or over any special time frame.

Projected Wages Report

ABC Company 123 Main Street Scottsdale, AZ 85256		Pro	As of Thursday September 25, 2008 All employees 09/21/2008 - 09/27/2008			
EmployeeNumber	EmployeeName		Time		Earnings	
00001	Stanley, David		Regular Overtime Double Overtime	53.00 0.00 0.00	Regular Overtime Double Overtime	\$636.00 \$0.00 \$0.00
00002	Baines, Peter		Regular Overtime Double Overtime	83.00 4.00 0.00	Regular Overtime Double Overtime	\$1,356.00 \$132.00 \$0.00
00003	Anderson, Frank		Regular Overtime Double Overtime	66.00 4.00 1.00	Regular Overtime Double Overtime	\$945.00 \$76.00 \$28.50
		Grand Total	Regular Overtime Double Overtime	202.00 8.00 1.00	Regular Overtime Double Overtime	\$2,937.00 \$208.00 \$28.50
			Calculates projected hour selected period based on worked to date and hours to work	s for the actual hours still scheduled	Wages are calculated o actual assigned pay rate User def	ff the employees e

Job Costing Reports

The Projected Wages report allows you to immediately see if you are on schedule for the completion of any job, step, operation, task, etc. The Projected Wages Report takes into consideration the hours worked and dollars spent to date, along with the scheduled hours still to work, to come up with forecasted totals for any of the up to 15 levels in the system. This forecasting functionality can tell you if you will be over or under budget prior to the completion of a job. This allows you to adjust schedules to meet future requirements and avoid overpaying employee's.

Web-based Time & Attendance

