100% Web-Based Time & Labor Management

Available in Hosted or Licensed Versions

XACT TIME

A Simple to Use, Yet Powerful
Time and Attendance Solution

XACT TIME

- Eliminates adding up time cards
- Tracks exempt employees
- Eliminates missing punch overpayments
- Helps supervisors schedule employees
- Grows to meet your expanding business needs
- Applies your pay rules
- Supports an unlimited number of shifts, pay categories, pay rules, and up to 15 levels of labor distribution
- Provides extensive payroll and management reports
- Runs from your favorite browser. Compatible with Windows, MAC, Linux and browser-based POS systems
- 100% HTML: No Java applets, Active X controls or associated security risks
- Exports hours directly to more than thirty popular third-party payroll providers
- Supports an unlimited number of data collection terminals
- 3 Levels of approvals – employee, supervisor & administrator
- Powerful security configurations
- Employees can review hours, schedules and benefit balances
- Compiles employee data into Real-time management reporting
- Automated employee leave requests

Remember, employee payroll is YOUR BIGGEST EXPENSE...

Let XactTime take over the time consuming tasks of payroll preparation and time card calculation so you can spend more time developing your business. Automatic interfaces for many of the major payroll services are included to completely eliminate the task of re-keying data.

XactTime can be deployed as a Licensed or Hosted (SaaS) solution. Employee time tracking software automates the error-prone processes related to time and attendance. These systems enable you to apply complex time and attendance pay policies with extreme accuracy and provide managers with the tools to control costs and improve productivity.

As your needs change and your business grows, your system will also! Flexible user-configurable rules mean that you will never have to purchase another system to support your company's growth. Eliminate pay day panic! With our workforce management system you can find the information you need quickly. Easy to understand management reports will help you make informed decisions.

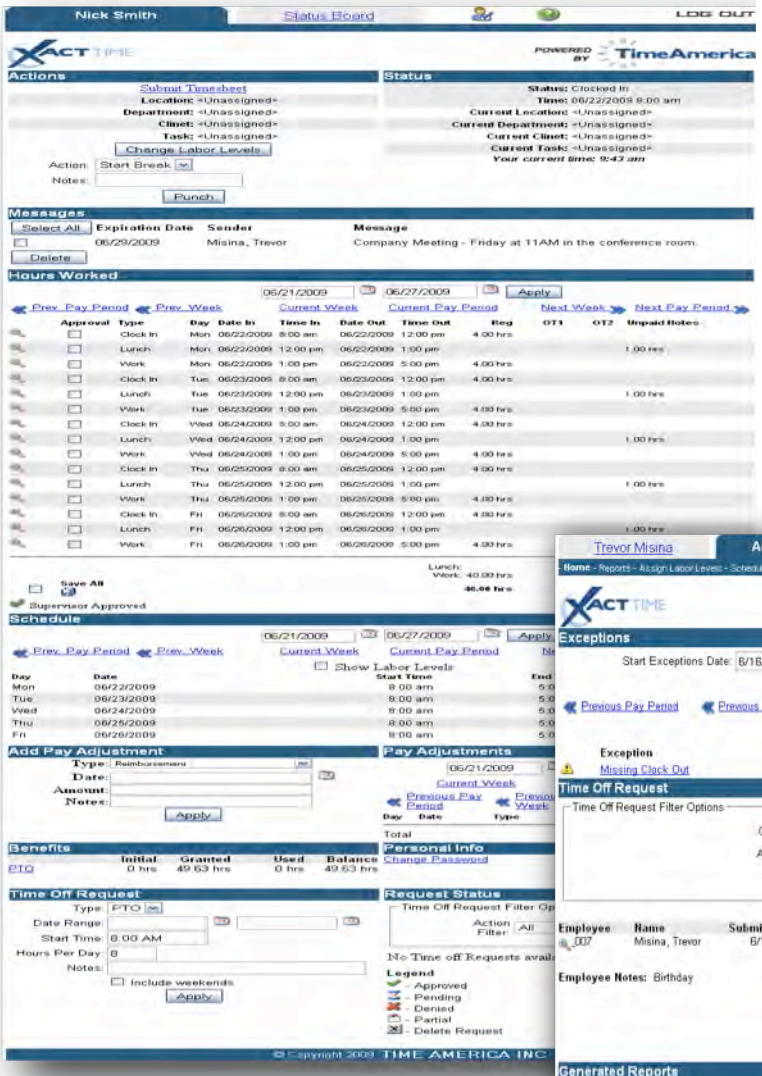
XactTime utilizes the latest advancements in database programming and technology to bring you one of the fastest and most sophisticated time & attendance systems on the market today. XactTime calculates employee time using your specific payroll policies and produces valuable management reports which help control overpayment of employees and ensure proper distribution of labor costs.

Envision not having to sort through historical timecards and payroll records to put together a report on employee attendance. Time America's XactTime solution allows you to get a handle on controlling employee absenteeism by tracking employee attendance trends. Not only is manual processing eliminated, but you have improved accuracy and increased productivity.

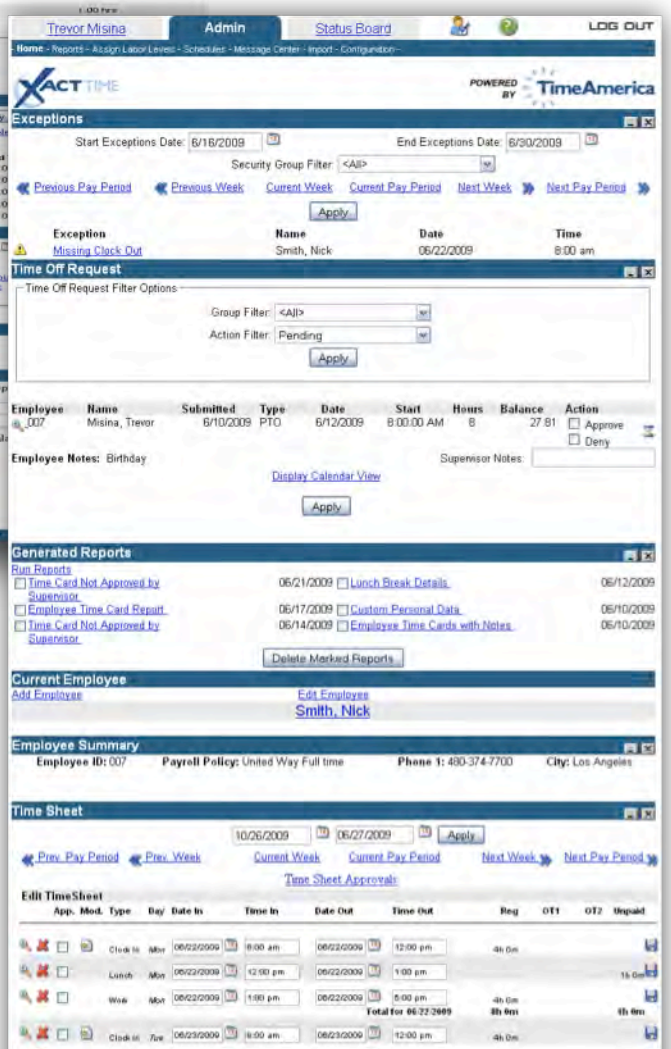
Improve workforce productivity while reducing your total payroll costs!

Put a stop to unauthorized overtime and costly payroll errors.

- Give your managers the tools they need to make better decisions and control labor costs.
- Reduce the risk of costly payroll errors and inflated labor costs.
- Eliminate paper timesheets and other error-prone manual and homegrown processes.
- Deliver pay accurately and on time with consistent pay practices.



Know exactly where your employee's time and your dollars are spent. Implement your time rounding rules, not your employee's. Because of the SIGNIFICANT cost savings experienced by our customers, Time America systems can easily pay for themselves in less than one year.



Reports that help you gain better control over Your Business:

Labor utilization and Costs:

Efficiently maintain productivity and performance while meeting your business goals by making sure the right people are scheduled to work at the right time. Better manage your labor to budget with automation tools such as actual vs. budgeted and coverage reports. Identify personnel to fill open shifts without having to pay overtime.

Risk of noncompliance:

Manage FMLA and overlapping state leave laws more easily and track intermittent leaves. Reduce labor-related costs and liabilities by automatically and consistently applying company policies, union rules, and government mandates across your organization.

Employee Attendance Infractions:

Gain unprecedented visibility into employee absenteeism, trends and patterns. Enforce attendance and leave policies consistently in order to reduce payroll inflation and control unauthorized employee absences.

ABC Company
123 Main Street
Scottsdale, AZ 85256

Weekly Summary of Hours Report

As of Thursday September 25, 2008
All Employee
09/21/2008 – 09/27/2008

Employee Number	Name	Sunday 9/21/2008	Monday 9/22/2008	Tuesday 9/23/2008	Wednesday 9/24/2008	Thursday 9/25/2008	Friday 9/26/2008	Saturday 9/27/2008	Reg	OT1	OT2	Total Paid	Total Unpaid
00001	Stanley, David		8.00	9.25	7.75	8.50		5.00	33.50	5.00	0.00	38.50	4.00
00002	Baines, Peter		8.00	8.00	8.00	8.00	8.00		40.00	0.00	0.00	40.00	5.00
00003	Anderson, Frank		8.25	7.75	7.75	8.00	8.00		39.75	0.00	0.00	39.75	5.00
00004	Jones, David		8.00	8.25	8.00	8.25	8.00		40.00	0.50	0.00	40.50	5.00
00005	Smith, John		8.00	8.00	8.00	7.75	7.75		39.50	0.00	0.00	39.50	5.00
00006	Allen, Jim		8.00	8.00	8.00	8.00	8.00		40.00	0.00	0.00	40.00	5.00
00007	Murphy, Jennifer		8.00	8.00	8.00	8.00	8.00		40.00	0.00	0.00	40.00	5.00
00008	Howard Sandra		8.00	8.00	8.00	8.00	8.00		40.00	0.00	0.00	40.00	5.00
00009	Jackson, George		8.00		8.00		7.50		23.50	0.00	0.00	23.50	3.00
00012	Smith Paul		8.00	8.00	8.00	8.00	8.00		40.00	0.00	0.00	40.00	3.00
								Weekly Totals	376.25	5.50	0.00	381.75	45.00

ABC Company
123 Main Street
Scottsdale, AZ 85256

Approaching Weekly Overtime

As of Thursday October 4, 2008
All Employees
01/01/2008 – 09/29/2008

Employee	Scheduled	Total Paid	OT1	OT2	Remaining Scheduled	Estimated OT	Estimated Total Time
Allen, Jim	40.00	28.75	0.00	0.00	8.00	0.00	36.75
Anderson, Frank	40.00	30.00	0.00	0.00	8.00	0.00	38.00
Baines, Peter	40.00	31.50	0.00	0.00	8.00	0.00	39.50
Howard Sandra	40.00	32.00	0.00	0.00	8.00	0.00	40.00
Jackson, George	40.00	32.00	0.00	0.00	8.00	0.00	40.00
Jones, David	40.00	36.00	0.00	0.00	8.00	4.00	44.00
Murphy, Jennifer	40.00	37.00	0.00	0.00	8.00	5.00	45.00
Smith, John	40.00	36.00	0.00	0.00	8.00	4.00	44.00
Smith Paul	40.00	37.00	0.00	0.00	8.00	5.00	45.00
Stanley, David	40.00	33.00	5.00	0.00	8.00	1.00	41.00

ABC Company
123 Main Street
Scottsdale, AZ 85256

Labor Distribution Report

As of Thursday September 25, 2008
All Employees
09/21/2008 – 09/27/2008

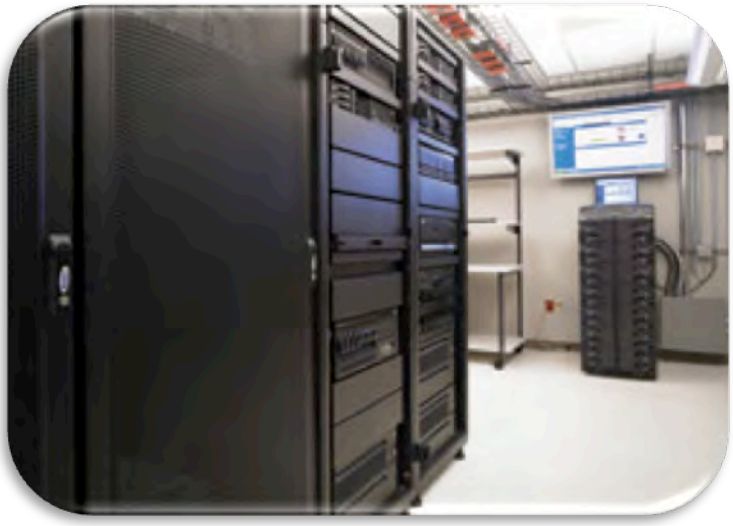
Number	Name			Reg	OT1	OT2	Total Paid	Total Unpaid	Earnings
01	Shipping								
		00001	Stanley, David	33.50	0.00	0.00	33.50	4.00	$925.00
		00002	Baines, Peter	40.32	0.00	0.00	40.32	5.00	$920.50
			Total for Shipping	73.82	0.00	0.00	73.82	9.00	$1,845.50
02	Maintenance								
		00003	Anderson, Frank	39.75	0.00	0.00	39.75	5.00	$987.50
		00004	Jones, David	40.00	0.00	0.00	40.00	5.00	$1,076.00
		00005	Smith, John	39.50	0.00	0.00	39.50	5.00	$925.00
		00007	Murphy, Jennifer	40.00	4.00	0.00	44.00	5.00	$1,120.50
		00012	Smith Paul	27.80	0.00	0.00	27.80	3.00	$667.25
			Total for Maintenance	187.05	4.00	0.00	191.05	23.00	$4,776.25
03	Sales								
		00006	Allen, Jim	35.38	0.50	0.00	35.88	4.00	$897.00
			Total for Sales	35.38	0.50	0.00	35.88	4.00	$897.00
04	Administration								
		00008	Howard Sandra	40.00	0.00	0.00	40.00	5.00	$1,000.00
		00009	Jackson, George	40.00	0.00	0.00	40.00	5.00	$1,000.00
			Total for Administration	80.00	0.00	0.00	80.00	10.00	$2,000.00
			Grand Totals	376.25	4.50	0.00	380.75	46.00	$9,518.75

Labor Management - The Heart of Your Business Automated • Accurate • Timely

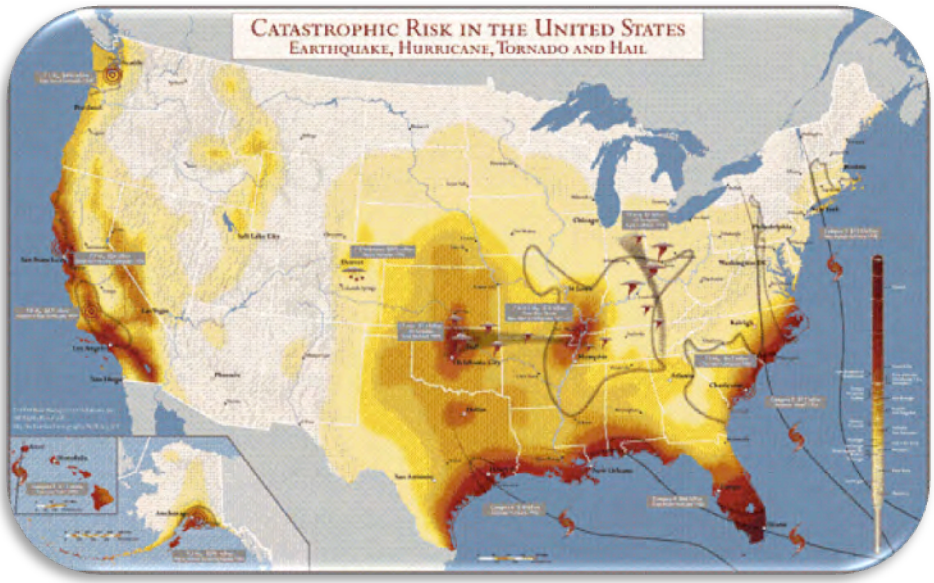
Flexible Hosting Options

Hosted on Time America's Servers - *OR* - *Licensed* and hosted on your servers

Save Thousands of Dollars in Annual Maintenance Costs Hosting at Time America's Word Class Data Center:



- Pay as you go. Monthly per employee billing
- No IT staffing to maintain system
- Free Upgrades & Enhancements
- Auto Backups and Archive preservation
- State-of-the-art Equipment
- Fiber/Bandwidth Connectivity
- Redundant network architecture
- Blade Servers provide mirrored operation
- Line Transport Services DS-1 to OC-192
- Global IP Backbone
- Internet access – up to 1gig
- Extensive Public & Private Peering Arrangement
- 24/7/365 Monitoring by skilled network technicians and analysts
- Monitoring Software predicts and often solves problems before they arise
- 128-bit encryption SSL and firewall protection
- UPS power, backed by batteries and generator
- Fire suppression system consists of a double-interlock pre-action sprinkler system and an FM200 suppression system.



At any time you can purchase a licensed copy of the software to host at Your Location

Employee Time Entry Options

Data Collection Terminals

Web Clock / Timesheet

Telephony

Web Phone

Central Time Clock, Inc. has been providing world-class *time and attendance solutions* since 1931. Our workforce management products are designed to help executives, managers and employees solve a wide range of critical time and attendance issues including those related to payroll, workforce scheduling, job tracking, labor allocation and benefit distribution.

We also understand that businesses do not have unlimited capital resources for the purchase of management automation systems which is why Central Time Clock offers the most complete product line in our industry. Regardless of your budget, corporate infrastructure or demographics, Central Time Clock has a time and attendance system to exceed your expectations.

One thing all businesses have in common is that payroll is a business's biggest expense and its biggest asset. Time America is dedicated to making sure your labor forces time is optimized. Thousands of companies just like yours have taken advantage of Time America's industry knowledge to provide time and attendance systems that provide the best return-on-investment of any automation system your company could acquire.

Small and Mid Size Business Solutions - Are you an emerging company looking to gain more control over your labor management processes? Time America can help you automate your payroll processing providing you with an incredible return on investment. Do you have a need to get better control over your labor costs as it applies to job costing and labor distribution? Time America is the authority in low cost labor management for small and mid size businesses.

Enterprise Solutions - Scalability and options are what sets Time America apart from the competition. What are your demographics, corporate infrastructure, IT backbone. Time America provides you the most diversified means of employee data collection methods, whether it be biometric based time clocks, remote telephony or web based employee self service, Time America is the authority in customized enterprise solutions to meet your exact needs.

Industry Specific Solutions - Leverage our more than 20 years in the time and attendance industry and thousands of customer installations to tailor a time and attendance system to your specific needs. Let us be your consultant. We understand your workforce and its specific needs; our service specialists can define for you an industry specific solution that combines proven time clock hardware and software, proven to provide you the best return on investment of any vertical market provider.

Central Time Clock
Since 1931

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