

A Full Featured Solution at an Affordable Price



TA100 PRO

**A Professional Software Solution to Better Control
Your Labor Costing & Improve Productivity!**

Central Time Clock, Inc.
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Long Island City, NY 11101
(718) 784-4900
www.CentralTimeClock.com

TA100 PRO

- Automates Attendance Tracking, the Calculation of Employee Time, & Wages and Tracks Exempt Employees
- Eliminates missing punch overpayments
- Compiles employee data into a multitude of informative reports
- Helps develop employee schedules
- Grows to meet your expanding business needs
- Breaks down employee time by Division, Department, and Job
- Applies Your Pay Rules
- Supports An Unlimited Number Of Shifts, Pay Categories, Pay Rules, Departments And Jobs
- Provides Extensive Payroll And Management Reports
- Allows "Cash" And "Charge" Tip Recording & Reporting
- Exports Hours Directly To More Than Thirty Popular Third-Party Payroll Providers
- Supports An Unlimited Number Of Data Collection Terminals
- Multiple Concurrent User Capability
- Calculates Shift Differentials
- Automated Time Clock Polling And Report Generation
- Includes an On-Line Approval Editor



Remember, employee payroll is

**YOUR BIGGEST
EXPENSE...**



TAI100 PRO is a simple to use yet powerful time and attendance solution that allows you to automate your company's timekeeping and attendance tracking. TAI100 PRO completely eliminates paper timesheets, which are the root of most payroll nightmares! Employees enter data at an electronic data terminal using magnetic stripe, bar code or biometric technology. Optional PC entry is available. The TAI100 PRO software collects these transactions and your pay rules are applied automatically, consistently and impartially.

The TAI100 PRO's powerful reporting system provides you with the tools to better manage your labor force. TAI100 PRO's reports help you avoid unauthorized overtime, track employee status, track benefit administration, control departmental costs, monitor staffing, perform job costing, and much more.

The automated time clock polling and report generation capability allows you to define a processing schedule. TAI100 PRO will poll the time clocks, process reports and even email them to supervisors automatically without operator intervention. The optional Benefit Accrual Module allows you to define benefit accrual calculations that automatically update your employee's accrual balances.

Eliminate Payday Panic! Know exactly where your employee's time and dollars are spent by implementing *your* rounding rules, not your employee's. By removing human error, accurately reporting employee hours and dramatically reducing the amount of time spent on payroll preparation, TAI100 PRO will pay for itself in less than one year!

**Automate the calculation of employee's time.
Apply complex pay policies.**

Improve workforce productivity while reducing your total payroll costs

Put a stop to unauthorized overtime and costly payroll errors.

- Give your managers the tools they need to make better decisions and control labor costs.
- Reduce the risk of costly payroll errors and inflated labor costs.
- Eliminate paper timesheets and other error-prone manual and homegrown processes.
- Deliver pay accurately and on time with consistent pay practices.
- Improve overtime management and apply pay and work policies consistently and accurately across your organization.

Know exactly where your employee's time and your dollars are spent. Implement your time rounding rules, not your employee's. Because of the SIGNIFICANT cost savings experienced by our customers, Time America systems can easily pay for themselves in less than one year.



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Configure Employee

0001 Stanley, David

Date	Day	Cat	Start	Stop	Department	Reg	OT1	OT2	OT3	Unpaid	Dollars	S
06/02/08	Mon	WORK	06:53	16:01	1	8.00	-	-	-	1.00	-	-
06/03/08	Tue	WORK	06:54	16:05	1	8.00	-	-	-	1.00	-	-
M 06/04/08	Wed		16:04	1								
A 06/05/08	Thu			1								
06/06/08	Fri	WORK	06:58	16:01	1	8.00	-	-	-	1.00	-	-
06/09/08	Mon	WORK	06:57	16:09	1	8.00	-	-	-	1.00	-	-
06/10/08	Tue	VAC	07:00		1	8.00	-	-	-			
06/12/08	Wed	WORK	07:00	16:00	1	7.75	-	-	-	1.00	-	-
06/12/08	Thu	WORK	07:00	16:00	1	8.00	-	-	-	1.00	-	-
06/13/08	Fri	WORK	06:55	16:05	1	8.00	-	-	-	1.00	-	-

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Status Board

Out(5) Working(4) Lunch(1) Break(0) All(10)

Name	Number	Out	Working	Lunch	Date and Time	Clock	Key	Prompt	Data Field 1	Data Field 2
Allen, Jim	0006				Thu 06/12/2008 08:25	001	*	CLOCKED IN		
Anderson, Frank	0003				Thu 06/12/2008 12:01	001	4	OUT FOR LUNCH		
Barnes, Peter	0002				Thu 06/12/2008 01:04	001	#	CLOCKED OUT		
Howard, Sandra	0008				Thu 06/12/2008 07:31	001	*	CLOCKED IN		
Jackson, George	0009									
Jones, David	0004				Thu 06/12/2008 01:05	001	#	CLOCKED OUT		
Murphy, Jennifer	0007				Thu 06/12/2008 06:32	001	*	CLOCKED IN		
Smith, John	0005				Thu 06/12/2008 09:53	001	0	TRANSFER	2	
Smith, Paul	0012				Thu 06/12/2008 12:33	001	M	Miscellaneous	SICK	
Stanley, David	0001									

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Approval Editor Selection

Absences(1) Missing(2) All(4)

Number	Name	Day	Date and Time	Code	Missing	Reason
0001	Stanley, David	Wed	06/04/2008 16:04:48		Missing Punch	
0001	Stanley, David	Thu	06/05/2008 07:00:00		Absent	
0003	Anderson, Frank	Sun	06/01/2008 12:01:38		Missing Punch	
0004	Jones, David	Fa	06/27/2008 08:00:00		Leave Request	

Reports that help you gain better control over Your Business:

Labor utilization and Costs:

Efficiently maintain productivity and performance while meeting your business goals by making sure the right people are scheduled to work at the right time. Better manage your labor to budget with automation tools such as actual vs. budgeted and coverage reports. Identify personnel to fill open shifts without having to pay overtime.

Risk of noncompliance:

Manage FMLA and overlapping state leave laws more easily and track intermittent leaves. Reduce labor-related costs and liabilities by automatically and consistently applying company policies, union rules, and government mandates across your organization.

Employee Attendance Infractions:

Gain unprecedented visibility into employee absenteeism, trends and patterns. Enforce attendance and leave policies consistently in order to reduce payroll inflation and control unauthorized employee absences.

Code	Name											
00001	Stanley, David	*** This employee has missing punches in the selected date range. ***										
DATE	DAY	CTGY.	START	STOP	HOURS	REG	OT1	OT2	OT3	UNPAID	TOTAL	DOLLARS
01/14/2002	MON	WORK	08:00	17:00	9.00	8.00				1.00	9.00	
01/15/2002	TUE	WORK	08:05	18:15 OL	10.25	9.25				1.00	10.25	
01/16/2002	WED	WORK	08:09 ID	17:00	8.75	7.75				1.00	8.75	
01/17/2002	THU	WORK	07:28 IE	17:14	9.50	8.50				1.00	9.50	
01/18/2002	FRI		08:00			0.00					0.00	
01/19/2002	SAT	WORK	08:01 IL	13:02 OL	5.00	0.00	5.00				5.00	
EMPLOYEE TOTALS					33.50		5.00	0.00	0.00	4.00	42.50	0.00
DEPARTMENT SUMMARY			CATEGORY SUMMARY									
NUMBER	NAME	HOURS	CODE	REG	OT1	OT2	OT3	UNPAID	DOLLARS			
1	Shipping	33.50	WORK	33.50	5.00			4.00				
2	Maintenance	5.00										
		38.50										
EMPLOYEE						SUPERVISOR						

Code	Name	Date Range	Scheduled	Worked-to-Date Regular	Worked-to-Date Overtime	Additional Scheduled	Estimated Overtime	Total
00001	Stanley, David	02/11/2002 - 02/17/2002	40.00	28.75	0.00	8.0000	0.00	36.7500
00002	Baines, Peter	02/11/2002 - 02/17/2002	40.00	30.00	0.00	8.0000	0.00	38.0000
00003	Anderson, Frank	02/11/2002 - 02/17/2002	40.00	31.50	0.00	8.0000	0.00	39.5000
00004	Jones, David	02/11/2002 - 02/17/2002	40.00	32.00	0.00	8.0000	0.0000	40.0000
00005	Smith, John	02/11/2002 - 02/17/2002	40.00	32.00	0.00	8.0000	0.0000	40.0000
00006	Allen, Jim	02/11/2002 - 02/17/2002	40.00	36.00	0.00	8.0000	4.0000	44.0000
00007	Murphy, Jennifer	02/11/2002 - 02/17/2002	40.00	37.00	0.00	8.0000	5.0000	45.0000
00008	Howard, Sandra	02/11/2002 - 02/17/2002	40.00	36.00	0.00	8.0000	4.0000	44.0000
00009	Jackson, George	02/11/2002 - 02/17/2002	40.00	37.00	0.00	8.0000	5.0000	45.0000
00012	Smith, Paul	02/11/2002 - 02/17/2002	40.00	33.00	5.00	8.0000	1.0000	41.0000
10 Employees Processed								