



GENESIS is a “full-featured” comprehensive management tool that will help you gain greater control over productivity and provide the accuracy needed in your business operations. GENESIS is not just a powerful time and attendance solution it can also automate job costing, benefit administration, labor scheduling, leave request processing, data collection and access control.

GENESIS’s powerful reporting system produces valuable management reports, which help control overpayment of employees and ensure proper distribution of labor costs. GENESIS’s reports also help you avoid unauthorized overtime, track employee status, track benefit administration, control departmental costs, monitor staffing, perform job costing, and much more.

Optional modules such as Job Costing & Validation, WebClock, Telepunch, Access Control & Profile Lockout, Benefit Accruals, Occurrence Ratings, and Bell Control are available and integrate directly into the system. The automated time clock polling and report generation capability, standard with GENESIS, allows you to define a processing schedule. GENESIS will poll the time clocks, process reports and even email them to supervisors automatically without operator intervention.

## Upgrading

If you are already using a Time America TA50XL, TA50 PRO or TA100 PRO system, moving to GENESIS is simple. Just backup your existing database using the systems backup utility. Install GENESIS. Then run the GENESIS restore utility which will bring in and convert your old systems data automatically with no loss of punch detail, security, history and audit trail. In addition, GENESIS supports the same data collection terminals as TA50 PRO and TA100 PRO, so no change in hardware or communications methods is required.



Includes Features Not Available In Other Time America Software Packages:

- Greatly Enhanced Rules Engine
- Unlimited definable Attendance Codes
- Reason codes
- Task Organizer
- Definable Clock Function Keys
- Display Hours Benefits & Schedule at the clock
- Forecasts Payroll & Job Cost Information
- Budgets Department and Job Labor
- Piece Rates
- Per Diem
- Bonus Calculator
- Global Entries
- Leave Requests
- Internal Report Writer
- Integrated Guard Tour System
- Advanced Employee Browse Scheduler
- Time Sheet Submittal & Employee Reviewer
- Integrated Badge & Job Costing Bar Code Generator
- Available with an integrated database (GENESIS PRO) or utilize your existing SQL database (GENESIS SQL).

**DON'T TAKE OUR WORD FOR IT. SCHEDULE A DEMONSTRATION AND SEE FOR YOURSELF.**

**TIME IS MONEY! HOW MUCH TIME AND MONEY ARE YOU SPENDING PERFORMING ANY OF THESE TASKS MANUALLY?**

## Training

All of our systems share a common thread. Screen placement, format, and usage are the same between all products. This universal architecture makes your new GENESIS system instinctively easy to navigate and thus quick to learn. The only training that is required is on your new functionality. Since your new GENESIS system utilizes the same data collection terminals, no employee training is required. If you decide to upgrade to new data collection terminals your GENESIS systems definable function keys allow you to program your new terminals keys to mirror that of your old system.

## Software Options

**With all of the additional automation capabilities and management tools GENESIS provides, upgrading to GENESIS will pay for itself within the first year.**

**Job Costing & Validation:** Accurately track time and labor costs and distribute them by department, job, step, operation and task. This module allows you to define valid job numbers. A description can be displayed to further strengthen the validity of entered data. You can also pay employees by piece rate using two user definable quantities (good and scrap). Quantity reports show dollars spent to produce each part and efficiencies compared to other employees.

**Access Control & Schedule Lockout:** You can lockout or warn employees who attempt to punch IN or OUT at times other than their scheduled shift. This module also allows you to control an entry access device (door, gate, turnstile, etc.) to regulate unauthorized personnel. An employee's access can be restricted to certain locations.

**Occurrence Ratings** - Assign point values to each attendance occurrence. Warning notices with custom messages can be automatically generated when employees reach pre-defined infraction levels.

**WebClock** - Time America’s WebClock is revolutionizing the way time and attendance data is collected. Harness the power of your local network and the entire World Wide Web to gather employee data and provide managers remote monitoring and editing capabilities.

**Telephony** - Time America’s TelePunch telephony server allows employees to clock in/out from any touch-tone phone (including cellular) - anywhere, anytime. This employee tracking solution data collection method is ideal for the mobile workforce.

## Maintenance

Our software and hardware maintenance agreements provide our customers telephone help-desk support, notification of service releases, price discounts on certain upgrades and full coverage on parts, labor and repair or replacement of hardware components.

With a maintenance agreement you'll enjoy peace of mind, knowing the answer is a simple phone call away and your mission-critical workforce management system is covered in the event of hardware or software failure.

## Time and Labor Management

Our Time and Labor Management Solutions integrate with most major payroll packages, providing seamless data transport from punch to paycheck.

Our pre-formatted export files will free you from time-consuming tasks such as re-keying data and phoning or faxing payroll information. Thanks to more than twenty years in the industry, we can offer native export files for nearly all major payroll companies. We can also provide custom interfaces to 3rd-party packages including those for financial management, human resource and materials management.

Our PC-based, client/server, and 100% Web-based products are suited for companies of all sizes.

### Features include:

- Exports to major payroll software/services
- Badge terminals, biometric units, telephony & web-enabled data collection
- Time sheet submittal
- Strategic reporting

## Return on Investment

Payroll is a major expense for any company. By drastically reducing human error and time spent manually calculating payroll, our Time and Labor Management Solution will pay for itself within a year!

### ROI Example

By automating its time and labor management with our solution, a company with 100 employees can expect to save an average of \$60 per week in time card processing, \$60 per week by eliminating basic human error, and \$300 per week in lost time due to rounding and unauthorized overtime. This adds up to an annual savings of \$21,840!



## COMPANY PROFILE

Central Time Clock is a full service time tracking solution provider. Expert sales, support, and mechanical staff with generations of experience serving the New York Metropolitan area. Our goal is to assist you in deciding which solution would best suit your company's needs. Then our after sale support and mechanical staff will prove to be a valuable resource. Service, support, and upgrade needs will be dealt with promptly and professionally to ensure your complete satisfaction now and for years to come.

### OUR NEARLY 80 YEARS IN BUSINESS HAS TAUGHT US A VALUABLE LESSON.

Maintain quality of service and remain knowledgeable in the industry. We stick to this concept and carry it into everything we do. At Central Time Clock, you can expect to have your call answered by a human being, and not a recorded voice. As a family owned company, we know the importance of building and maintaining healthy relationships, which is why Central Time Clock has earned the reputation of a reliable, knowledgeable, and professional organization. We help effectively manage your employees and control labor costs.

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TIME & LABOR MANAGEMENT  
SYSTEM

*Upgrade & Save*



Central Time Clock  
Since 1931