Time and Labor Management Solutions
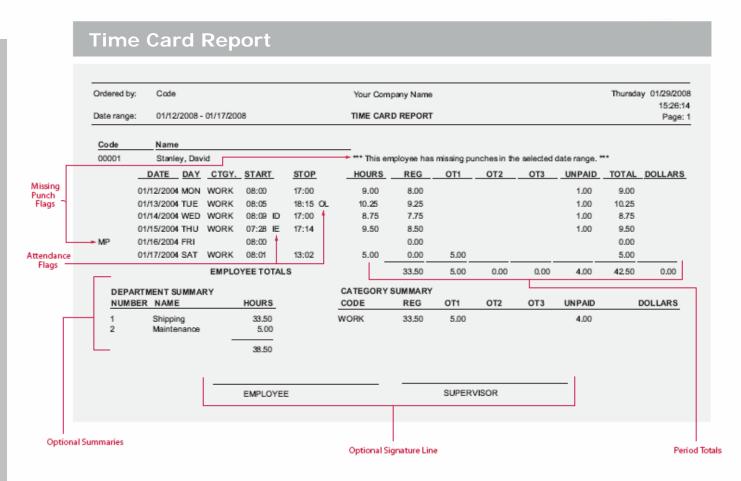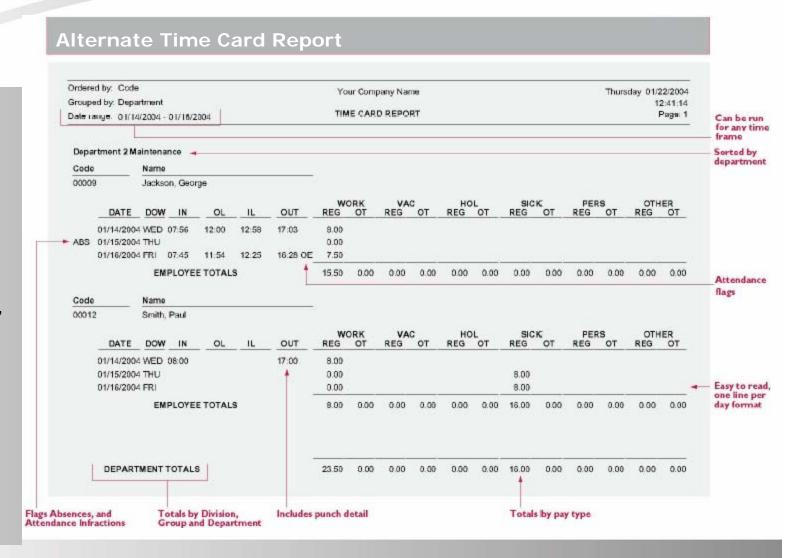

TA100 PRO Reports

Time Card Report

The Time Card Report shows a basic summary of employee payroll and attendance data for the selected date range. This includes the date/day of week, the category of worked time, the actual start and stop punches, attendance codes associated with the punches, total hours worked, and a breakdown of the type of hours for each day.

The Time Card Report totals all this data and displays any absences and missing punches for the selected date range. The system allows several variations of this report. Examples include department and category summaries and added detail such as rounded verses actual punch times and labor distribution.

Ordered by: Code
Date range: 01/12/2008 - 01/17/2008

Your Company Name
TIME CARD REPORT

Thursday 01/29/2008
15:26:14
Page: 1

Code	Name
00001	Stanley, David

*** This employee has missing punches in the selected date range. ***

DATE	DAY	CTGY.	START		STOP		HOURS	REG	OT1	OT2	OT3	UNPAID	TOTAL	DOLLARS
01/12/2004	MON	WORK	08:00		17:00		9.00	8.00				1.00	9.00	
01/13/2004	TUE	WORK	08:05		18:15	OL	10.25	9.25				1.00	10.25	
01/14/2004	WED	WORK	08:09	ID	17:00		8.75	7.75				1.00	8.75	
01/15/2004	THU	WORK	07:28	IE	17:14		9.50	8.50				1.00	9.50	
01/16/2004	FRI		08:00				0.00						0.00	
01/17/2004	SAT	WORK	08:01		13:02		5.00	0.00	5.00				5.00	
EMPLOYEE TOTALS							33.50	5.00	0.00	0.00	4.00	42.50	0.00

Missing Punch Flags
Attendance Flags
MP

DEPARTMENT SUMMARY

NUMBER	NAME	HOURS
1	Shipping	33.50
2	Maintenance	5.00
		38.50

CATEGORY SUMMARY

CODE	REG	OT1	OT2	OT3	UNPAID	DOLLARS
WORK	33.50	5.00			4.00	

Optional Summaries

_____
EMPLOYEE

_____
SUPERVISOR

Optional Signature Line

Period Totals

TA100 PRO

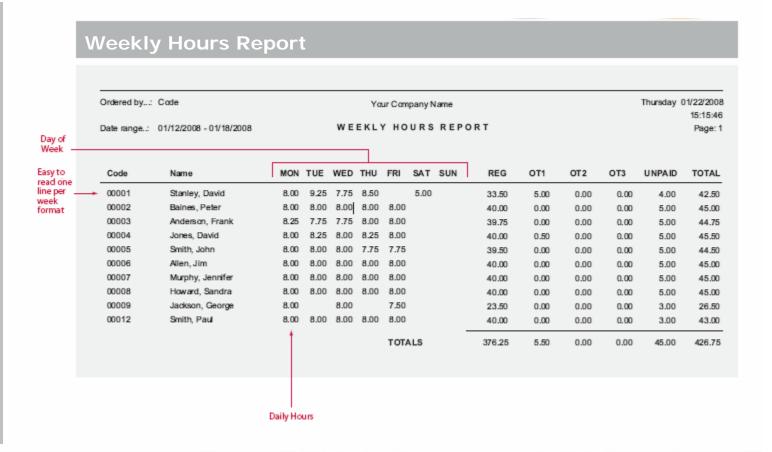## Alternate Time Card Report

The system allows you to print time cards in various formats. This condensed one line format shows punch detail and totals by category. This report can be generated by employee, department, division, or group. This paper saving format is excellent for supervisors to verify the accuracy of hours and correct any exceptions

Ordered by: Code
Grouped by: Department
Date range: 01/14/2004 - 01/16/2004

Your Company Name

TIME CARD REPORT

Thursday 01/22/2004
12:41:14
Page: 1

Can be run for any time frame

Department 2 Maintenance

Sorted by department

Code	Name
00009	Jackson, George

	DATE	DOW	IN	OL	IL	OUT	WORK REG	OT	VAC REG	OT	HOL REG	OT	SICK REG	OT	PERS REG	OT	OTHER REG	OT
	01/14/2004	WED	07:56	12:00	12:58	17:03	8.00											
ABS	01/15/2004	THU					0.00											
	01/16/2004	FRI	07:45	11:54	12:25	16:28 OE	7.50											
	EMPLOYEE TOTALS						15.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Attendance flags

Code	Name
00012	Smith, Paul

	DATE	DOW	IN	OL	IL	OUT	WORK REG	OT	VAC REG	OT	HOL REG	OT	SICK REG	OT	PERS REG	OT	OTHER REG	OT
	01/14/2004	WED	08:00			17:00	8.00											
	01/15/2004	THU					0.00						8.00					
	01/16/2004	FRI					0.00						8.00					
	EMPLOYEE TOTALS						8.00	0.00	0.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	0.00	0.00

Easy to read, one line per day format

DEPARTMENT TOTALS	23.50	0.00	0.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	0.00	0.00

Flags Absences, and Attendance Infractions

Totals by Division, Group and Department

Includes punch detail

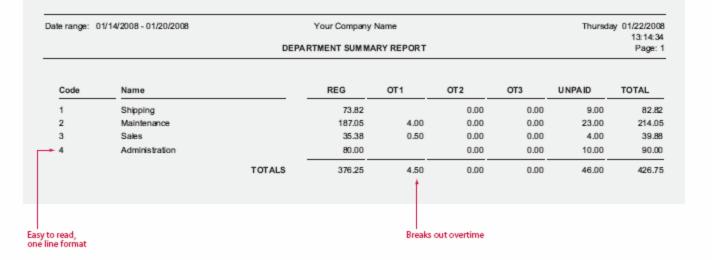Totals by pay type

TA100 PRO

Weekly Hours Report

The Weekly Hours Report shows a summary of an employee's hours for the selected date range. The hours are broken out by their respective classes (Regular and up to three levels of Overtime).

Ordered by...: Code

Date range..: 01/12/2008 - 01/18/2008

Your Company Name

WEEKLY HOURS REPORT

Thursday 01/22/2008
15:15:46
Page: 1

Day of Week

Easy to read one line per week format

Daily Hours

Code	Name	MON	TUE	WED	THU	FRI	SAT	SUN	REG	OT1	OT2	OT3	UNPAID	TOTAL
00001	Stanley, David	8.00	9.25	7.75	8.50		5.00		33.50	5.00	0.00	0.00	4.00	42.50
00002	Baines, Peter	8.00	8.00	8.00	8.00	8.00			40.00	0.00	0.00	0.00	5.00	45.00
00003	Anderson, Frank	8.25	7.75	7.75	8.00	8.00			39.75	0.00	0.00	0.00	5.00	44.75
00004	Jones, David	8.00	8.25	8.00	8.25	8.00			40.00	0.50	0.00	0.00	5.00	45.50
00005	Smith, John	8.00	8.00	8.00	7.75	7.75			39.50	0.00	0.00	0.00	5.00	44.50
00006	Allen, Jim	8.00	8.00	8.00	8.00	8.00			40.00	0.00	0.00	0.00	5.00	45.00
00007	Murphy, Jennifer	8.00	8.00	8.00	8.00	8.00			40.00	0.00	0.00	0.00	5.00	45.00
00008	Howard, Sandra	8.00	8.00	8.00	8.00	8.00			40.00	0.00	0.00	0.00	5.00	45.00
00009	Jackson, George	8.00		8.00		7.50			23.50	0.00	0.00	0.00	3.00	26.50
00012	Smith, Paul	8.00	8.00	8.00	8.00	8.00			40.00	0.00	0.00	0.00	3.00	43.00
	TOTALS								376.25	5.50	0.00	0.00	45.00	426.75

TA100 PRO

The Department Summary Report summarizes the hours which have been applied to each "Department." The hours are broken out by their respective classes (Reg, OT1, OT2, OT3, and Unpaid). "Departments" and "Jobs" are standard levels of Labor Distribution. Each employee can be assigned to a home department/job and then transfer to different departments and jobs throughout the day. Different wages can be assigned to an employee for each department and job. The flexible Time America system allows you to change the names of department and job to match your company's terminology.

Department Summary Report

Date range: 01/14/2008 - 01/20/2008   Your Company Name   Thursday 01/22/2008
13:14:34
DEPARTMENT SUMMARY REPORT   Page: 1

Code	Name	REG	OT1	OT2	OT3	UNPAID	TOTAL
1	Shipping	73.82		0.00	0.00	9.00	82.82
2	Maintenance	187.05	4.00	0.00	0.00	23.00	214.05
3	Sales	35.38	0.50	0.00	0.00	4.00	39.88
4	Administration	80.00		0.00	0.00	10.00	90.00
	TOTALS	376.25	4.50	0.00	0.00	46.00	426.75

Easy to read, one line format

Breaks out overtime

Shift Summary Report

The Shift Summary Report gives a summary of the hours worked in each shift for the select date range. The hours are shown as totals for each employee and also as a summary for the entire shift.

Ordered by: Code   Optional Shift Forecasting   Your Company Name   Monday 01/19/2008 14:49:04

Date range: 01/11/2008 - 01/17/2008   **SHIFT SUMMARY REPORT**   Page: 1

Shift   Group   001

Shift 1

Code	Name	HOURS	CUM HRS	REG	OT1	OT2	OT3	UNPAID	TOTAL
00001	Stanley, David	33.50	33.50	33.50	0.00	0.00	0.00	4.00	37.50
00002	Baines, Peter	40.00	73.50	40.00	0.00	0.00	0.00	5.00	45.00
00003	Anderson, Frank	39.75	113.25	39.75	0.00	0.00	0.00	5.00	44.75
00004	Jones, David	40.50	153.75	40.00	0.50	0.00	0.00	5.00	45.50
00005	Smith, John	39.50	193.25	39.50	0.00	0.00	0.00	5.00	44.50
00006	Allen, Jim	40.00	233.25	40.00	0.00	0.00	0.00	5.00	45.00
00009	Jackson, George	23.50	256.75	23.50	0.00	0.00	0.00	3.00	26.50
00012	Smith, Paul	40.00	296.75	40.00	0.00	0.00	0.00	3.00	43.00
8 Employees Processed	SHIFT TOTALS		296.75	296.25	0.50	0.00	0.00	35.00	331.75

Shift 2

Code	Name	HOURS	CUM HRS	REG	OT1	OT2	OT3	UNPAID	TOTAL
00007	Murphy, Jennifer	40.00	40.00	40.00	0.00	0.00	0.00	5.00	45.00
00008	Howard, Sandra	40.00	80.00	40.00	0.00	0.00	0.00	5.00	45.00
2 Employees Processed	SHIFT TOTALS		80.00	80.00	0.00	0.00	0.00	10.00	90.00

Shift 3

Code	Name	HOURS	CUM HRS	REG	OT1	OT2	OT3	UNPAID	TOTAL
00001	Stanley, David	5.00	5.00	0.00	5.00	0.00	0.00	0.00	5.00
1 Employee Processed	SHIFT TOTALS		5.00	0.00	5.00	0.00	0.00	0.00	5.00
	SHIFT GROUP TOTALS		381.75	376.25	5.50	0.00	0.00	45.00	426.75

Breakdown of each Shift and shift group

Shows individual hours spent on each shift

Breaks out regular and overtime hours

TA100 PRO

Used as the input to Payroll, the Category Summary Report breaks out the employee's hours into their respective pay class. In addition, the report also indicates on which day the category occurred making it easy to spot trends. For example, the employee has taken five sick days all on Fridays or Mondays.
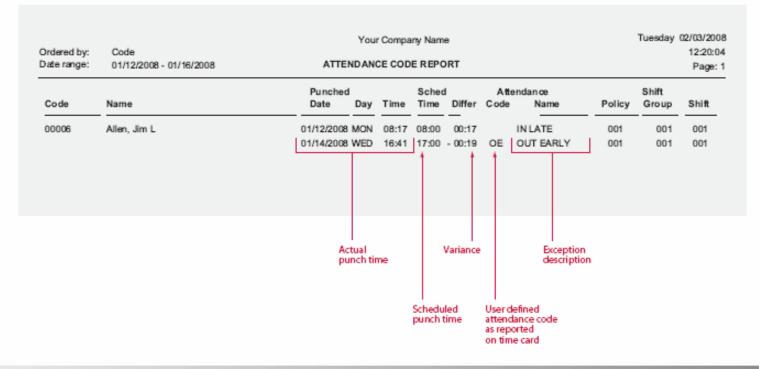
Ordered by: Code
Date range: 01/12/2008 - 01/17/2008

Your Company Name

CATEGORY SUMMARY REPORT

Friday 02/06/2008
09:48:03
Page: 1

Code	Name										REG	OT1	OT2	OT3	UNPAID	DOLLARS
00006	Allen, Jim															
CAT	DESCRIPTION			SUN	MON	TUE	WED	THU	FRI	SAT	REG	OT1	OT2	OT3	UNPAID	DOLLARS
EXPN	Expense Reimbursement	TOTALS		0		0	0	0	1	0						43.26
WORK	Worked Time	TOTALS		0	1	1	1	1	1	0	40.00				5.00	
		EMPLOYEE TOTALS									40.00	0.00	0.00	0.00	5.00	43.26
00012	Smith, Paul															
CAT	DESCRIPTION			SUN	MON	TUE	WED	THU	FRI	SAT	REG	OT1	OT2	OT3	UNPAID	DOLLARS
SICK	Sick - Paid	TOTALS		0	0	0	0	1	1	0	16.00					
TOOL	Tool Allowance	TOTALS		0	0	0	0	0	1	0						200.00
WORK	Worked Time	TOTALS		0	1	1	1	0	0	0	24.00				3.00	
		EMPLOYEE TOTALS									40.00	0.00	0.00	0.00	3.00	200.00

Breaks out time
by user-selectable pay classifications

Indicates on what day
the category was applied

Shows both
hours and dollars

Who's In / Not In Report

May be run for any day, time, and employee group/range

Ordered by:	Code	Your Company Name	Tuesday 02/03/2008
Date:	01/14/2008		12:52:30
Time:	12:51:00	WHO'S IN	Page: 1

Code	Name	Date	Day	Time	Department	Clock	Last Action
00001	Stanley, David	01/14/2008	WED	08:09:00	1	001	IN
00002	Baines, Peter	01/14/2008	WED	07:00:00	2	002	IN
00003	Anderson, Frank	01/14/2008	WED	07:15:38	3	001	IN
00004	Jones, David	01/14/2008	WED	07:05:57	1	001	IN
00005	Smith, John	01/14/2008	WED	10:08:27	1	001	CHANGE
00006	Allen, Jim	01/14/2008	WED	07:55:17	2	001	IN
00009	Jackson, George	01/14/2008	WED	12:00:04	2	003	OUT TO LUNCH
00012	Smith, Paul	01/14/2008	WED	08:00:00	2	001	IN

Total number of employees clocked in at the selected time

8 EMPLOYEES IN

Date and time the employee started work

Shows the employee's default department number or the previous department number in the event of a "Change"

Shows the employee's last performed punch

This Management Report allows the operator to show all the employees who are punched IN or OUT at a specific date and time. A unique feature of this report is the ability to also show any transactions or transfers that may have occurred after the IN punch. This is useful in tracking the employee's current location.

May be run for any day, time, and employee group/range

Ordered by:	Code	Your Company Name	Monday 01/12/2008
Date:	01/12/2008		12:54:20
Time:	08:00:00	WHO'S NOT IN	Page: 1

Code	Name	Department
00001	Stanley, David	1
00007	Murphy, Jennifer	4
00008	Howard, Sandra	4
00009	Jackson, George	2

4 EMPLOYEES NOT IN

Total number of employees clocked out at the selected time

Can be sorted by department

Attendance Reports

Attendance Code Report

The Attendance Report shows employees with attendance infractions. The employee's scheduled start and stop time are shown in comparison to their actual punches, along with the attendance code and a description of the infraction. Attendance Codes correspond with transactions that fall within the defined time zones. For example, IL equals In Late and OE equals Out Early.

Your Company Name

Tuesday 02/03/2008
12:20:04

Ordered by: Code
Date range: 01/12/2008 - 01/16/2008

ATTENDANCE CODE REPORT

Page: 1

Code	Name	Punched Date	Day	Time	Sched Time	Differ	Code	Name	Policy	Shift Group	Shift
00006	Allen, Jim L	01/12/2008	MON	08:17	08:00	00:17		IN LATE	001	001	001
		01/14/2008	WED	16:41	17:00	- 00:19	OE	OUT EARLY	001	001	001

Actual punch time

Variance

Exception description

Scheduled punch time

User defined attendance code as reported on time card

Attendance Count Report

Used for employee review purposes, the Attendance Count Report is similar to the Attendance Report except that it provides the user with a tally of the various Attendance Codes that have occurred within the selected date range (i.e. the number of "IN LATE" infractions for the past month). This report also lists the number of absences with any date range the user selects.

Flexible, user-defined reporting range

Ordered by:	Code	Your Company Name			Thursday 02/05/2008
Date range:	01/01/2008 - 01/23/2008	ATTENDANCE COUNT REPORT			12:37:26
					Page: 1

Code	Name	Absent	Attendance Code	Name	IN	OUT
00001	Stanley, David	0	ID	IN DOCKED	1	
			IL	IN LATE	1	
			OL	OUT LATE		2
00006	Allen, Jim	3	IL	IN LATE	1	

Number of occurrences during the selected period

attendance codes as reported on the time card

Specifies both IN and OUT

Attendance Reports

Annual Attendance Count Report

This easy to file report is a must for your employee records. With the Annual Attendance Code Report you can easily access information on the employee's attendance history from the number of specific user defined infractions, right down to the days on which they occurred.

TA100 PRO

Never again will you pay overtime just because you needed to have an employee "fill in" for someone else. Just run the Approaching Overtime Report. This report lists all employees in the selected range and their hours worked up-to-the minute. The report allows managers to adjust employees' schedules in order to minimize over-time payouts.

Approaching Overtime Report

Your Company Name

Thursday 02/12/2004
16:26:48

Ordered by: Code

APPROACHING OVERTIME REPORT

Page: 1

Code	Name	Date Range	Scheduled	Worked-to-Date Regular	Overtime	Additional Scheduled	Estimated Overtime	Total
00001	Stanley, David	02/08/2004 - 02/14/2004	40.00	28.75	0.00	8.0000	0.00	36.7500
00002	Baines, Peter	02/08/2004 - 02/14/2004	40.00	30.00	0.00	8.0000	0.00	38.0000
00003	Anderson, Frank	02/08/2004 - 02/14/2004	40.00	31.50	0.00	8.0000	0.00	39.5000
00004	Jones, David	02/08/2004 - 02/14/2004	40.00	32.00	0.00	8.0000	0.0000	40.0000
00005	Smith, John	02/08/2004 - 02/14/2004	40.00	32.00	0.00	8.0000	0.0000	40.0000
00006	Allen, Jim	02/08/2004 - 02/14/2004	40.00	36.00	0.00	8.0000	4.0000	44.0000
00007	Murphy, Jennifer	02/08/2004 - 02/14/2004	40.00	37.00	0.00	8.0000	5.0000	45.0000
00008	Howard, Sandra	02/08/2004 - 02/14/2004	40.00	36.00	0.00	8.0000	4.0000	44.0000
00009	Jackson, George	02/08/2004 - 02/14/2004	40.00	37.00	0.00	8.0000	5.0000	45.0000
00012	Smith, Paul	02/08/2004 - 02/14/2004	40.00	33.00	5.00	8.0000	1.0000	41.0000

10 Employees Processed

Estimates overtime based on hours worked-to-date and additional scheduled time

Employees least likely to earn overtime

Seniority Report

This report allows you to easily qualify employees for Benefit Entitlement. When running this report you can select to only show those employees that have reached a specific length of service. By selecting to show only those employees in their 11th month, the Seniority Report can be used to notify you of upcoming anniversaries.

Ordered by:	Date, Code	Your Company Name				Thursday 02/14/2002 16:58:51
Grouped by:	Department	SENIORITY REPORT				Page: 1

			Length of Service			
Code	Name	Hire Date	Years	Months	Days	Total Days
00002	Baines, Peter	04/11/1968	33	10	03	12362
00001	Stanley, David	11/14/1973	28	03	00	10319
00006	Allen, Jim	01/13/1976	26	01	01	9529
00009	Jackson, George	08/09/1981	20	06	05	7494
00004	Jones, David	12/20/1989	12	01	25	4439
00007	Murphy, Jennifer	06/15/1994	07	07	30	2801
00005	Smith, John	02/02/1995	07	00	12	2569
00003	Anderson, Frank	09/17/1996	05	04	28	1976
00012	Smith, Paul	06/22/2000	01	07	23	602
00008	Howard, Sandra	05/09/2001	00	09	05	281

10 Employees Processed

Seniority shown in years/months and number of days

TA100 PRO

Employee Benefits Report

These reports are used to track employees use of company benefits. Both reports may be run by employee (shown above) which shows the employee and their benefits taken, or by benefit, showing the amount taken by each employee. You may also select to show only those employees who have exceeded the maximum amount of benefit time, or have under a specified amount remaining. By utilizing the Benefit Accruals Module, allowed balances can be automatically updated utilizing your company's benefit accrual formulas.

Ordered by:	CODE				Your Company Name						Friday 02/15/2008
Show inactives:	YES				EMPLOYEE BENEFITS LIST						11:33 Page : 1

Code	Name	Fiscal Date	Hire Date	Last Post Date	Days of Service	Cat	Allowed	Taken	Pending	Left	Count
00001	Stanley,David	12/26/2001	06/14/1995	NONE	2438	JURY	0.00	0.00	0.00	0.00	0
						PERS	8.00	0.00	0.00	8.00	0
						SICK	40.00	16.00	0.00	24.00	2
						VAC	40.00	0.00	24.00	16.00	3
00002	Baines,Peter	12/26/2001	12/13/1992	NONE	14309	JURY	0.00	16.00	0.00	-16.00	2
						PERS	8.00	0.00	0.00	8.00	0
						SICK	40.00	16.00	0.00	24.00	2
						VAC	80.00	8.00	32.00	40.00	5

2 Employees listed

Unlimited user defined categories
maximum an employee can take
Amount taken to date
Amount Remaining
How many entries applied toward the amount taken

		Your Company Name				Friday 02/13/2008
		EMPLOYEE BENEFITS DETAIL LIST				10:53 Page : 1

Code	Name	Date and Time	Amount	Balance	Category	Type	Archived
00001	Stanley,David	Wed 01/28/2008 09:58:59	-8.000000	24.000000	SICK	Misc. Entry	NO
		Tue 01/27/2008 09:58:59	-8.000000	32.000000	SICK	Misc. Entry	NO
		Tue 02/03/2008 08:24:47	40.000000	40.000000	SICK	Hours Adj.	NO

Tracks & reports complete detail of adjustments to the balances including system generated accrual calculations.

TA100 PRO

Actual vs. Budgeted Wage Report

This valuable management tool compares budgeted hours and wages with those that were actually worked. In addition, this report also compares hours and wages based on scheduled work times. The Actual vs Budgeted report can show you the individual employee detail, so you can compare efficiencies of employees working on the same task. By breaking out time by regular, three different overtimes, and any miscellaneous costs, the system gives you a concise illustration of where your time/dollars are being squandered.

Date range: 01/01/2008 - 01/31/2008 — Your Company Name — Monday 02/02/2008
Ordered by: Code

ACTUAL VS BUDGETED WAGE REPORT — 11:49:11 — Page: 1

JOB Code	Name		REG	OT1	OT2	OT3	ACTUAL TOTAL	BUDGETED TOTAL	ACTUAL VS BUDGETED
00001100	Manhattan Auto								
		HOURS	71.783	3.583			75.366	72.000	(3.367)
		DOLLARS	1109.448	82.453			1191.900	1100.000	(91.900)
29718526	Tempe Car Company								
		HOURS	11.433				11.433	12.000	0.567
		DOLLARS	179.470				179.470	200.000	20.530
33683822	Motor City								
		HOURS	43.850	3.500			47.350	50.000	2.650
		DOLLARS	700.512	80.535			781.047	700.000	(81.047)
74328931	Cars-R-Us								
		HOURS	3.617				3.617	5.000	1.383
		DOLLARS	55.480				55.480	100.000	44.520
83621789	Pensicola Motor Works								
		HOURS	19.117				19.117	20.000	0.883
		DOLLARS	301.185				301.185	320.000	18.815
	TOTAL HOURS		149.80	7.08	0.00	0.00	156.88	159.00	2.12
	TOTAL DOLLARS		2346.09	162.99	0.00	0.00	2509.08	2420.00	(89.08)

Over budget hours/wages appear in parentheses

Totals by Job

Breaks out overtime hours/dollars

budgeted hours and wages are calculated from the daily costs you input

The Missing Punch Report will show any missing transactions that have occurred during the selected date range. Two instances where a missing punch may be generated are:

1. When an employee punches in for the day but does not punch out at the end of the day, or

2. If an employee was scheduled to work on a given day but does not punch on that day. Used in conjunction with the Auto Process feature, this report provides an effective means of catching punch errors before they become payroll errors.

Absence and Missing Punch Report

Ordered by: Code	Your Company Name	Monday 01/26/2008 16:05:17
Date range: 01/14/2008 - 01/20/2008	ABSENCE AND MISSING PUNCH REPORT	Page: 1

Code	Name	BADGE	DATE	DAY	PUNCH	CLOCK	FUNCTION	REASON
00001	Stanley, David	00001	01/14/2008	Wed	08:00:00	001	CLOCKED IN	Bad Sequence
00009	Jackson, George	00009	01/15/2008	Thu	08:00:00	001	CLOCKED IN	Bad Sequence
			01/16/2008	Fri	08:00:00			Scheduled - No Punches

3 Missing punches on file

Corresponding Punch

Description of Missing Punch

Overtime Hours Exceptions

The Overtime Hours Exceptions Report is a valuable tool used to control overtime. This report will show any employee's overtime hours that exceed the value defined in the employee's policy. A signature line is also available for supervisor use.
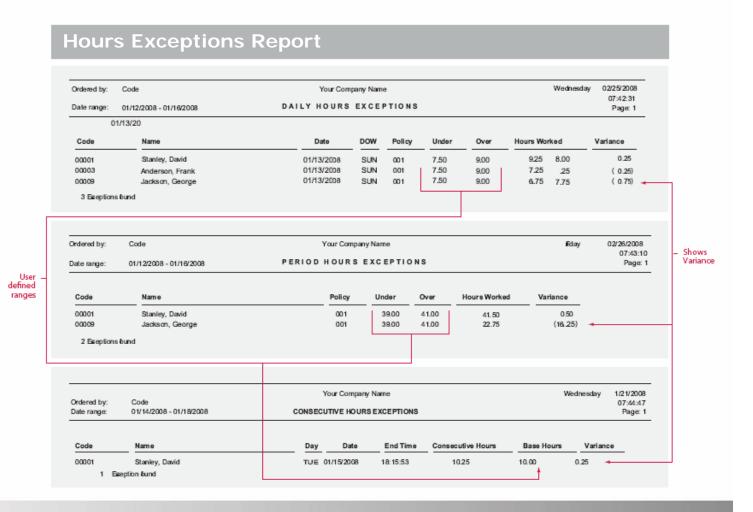
Ordered by: Code							Monday 01/19/2008
		Your Company Name					07:58:56
Date range: 01/12/2008 - 01/17/2008		OVERTIME HOURS EXCEPTIONS					Page: 1

Code	Name	Day	Date	Reg	Overtime Worked	Approved	Supervisor Approval
00001	Stanley, David	Sat	01/17/2008	0.00	5.00	0.00	*** 5.00 UNAPPROVED ***
00004	Jones, David	Sat	01/17/2008	0.00	4.00	0.00	*** 4.00 UNAPPROVED ***

2 Exceptions found

Alerts you to unapproved overtime.

TA100 PRO

Hours Exceptions Report

The Hours Exceptions Report allows you to easily flag employees with total hours that fall outside your pay policies acceptable range. Inside the employee's pay policy you define ranges for both daily and period hours. In addition, you can also define a maximum number of consecutive hours (gross hours) an employee may be on-the-clock. If the employee's total hours fall outside the defined range they will be flagged on one of these reports. The report will also show the variance from your defined range.

Ordered by: Code — Your Company Name — Wednesday 02/25/2008 07:42:31

Date range: 01/12/2008 - 01/16/2008 — DAILY HOURS EXCEPTIONS — Page: 1

01/13/20

Code	Name	Date	DOW	Policy	Under	Over	Hours Worked		Variance
00001	Stanley, David	01/13/2008	SUN	001	7.50	9.00	9.25	8.00	0.25
00003	Anderson, Frank	01/13/2008	SUN	001	7.50	9.00	7.25	.25	(0.25)
00009	Jackson, George	01/13/2008	SUN	001	7.50	9.00	6.75	7.75	(0.75)

3 Exceptions found

Ordered by: Code — Your Company Name — Friday 02/26/2008 07:43:10

Date range: 01/12/2008 - 01/16/2008 — PERIOD HOURS EXCEPTIONS — Page: 1

Code	Name	Policy	Under	Over	Hours Worked	Variance
00001	Stanley, David	001	39.00	41.00	41.50	0.50
00009	Jackson, George	001	39.00	41.00	22.75	(16.25)

2 Exceptions found

Ordered by: Code — Your Company Name — Wednesday 1/21/2008 07:44:47

Date range: 01/14/2008 - 01/18/2008 — CONSECUTIVE HOURS EXCEPTIONS — Page: 1

Code	Name	Day	Date	End Time	Consecutive Hours	Base Hours	Variance
00001	Stanley, David	TUE	01/15/2008	18:15:53	10.25	10.00	0.25

1 Exception found

User defined ranges

Shows Variance

Individual Schedule Report

The Individual Employee Schedule Report shift group, individual shift number, shift name, and daily start/stop times assigned to the selected employees for the selected date range. This report may be handed out to employees indicating the employee's upcoming work schedule.
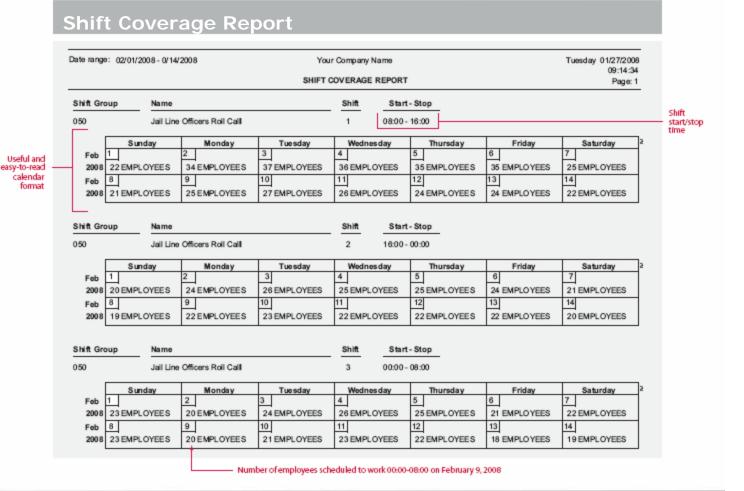
Date range: 03/01/2008 - 03/31/2008   Your Company Name   Friday   02/27/2008
                                                                              07:42:52
                              INDIVIDUAL SCHEDULE REPORT   Page: 1

Employee	Name
00001	Stanley, David

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Feb 2008	29 OFF	1 001/1 Full Time - Day 08:00 - 17:00	2 001/1 Full Time - Day 08:00 - 17:00	3 001/1 Full Time - Day 08:00 - 17:00	4 001/1 Full Time - Day 08:00 - 17:00	5 001/1 Full Time - Day 08:00 - 17:00	6 OFF
Mar 2008	7 OFF	8 001/1 Full Time - Day 08:00 - 17:00	9 001/1 Full Time - Day 08:00 - 17:00	10 001/1 Full Time - Day 08:00 - 17:00	11 001/1 Full Time - Day 08:00 - 17:00	12 001/1 Full Time - Day 08:00 - 17:00	13 OFF
Mar 2008	14 OFF	15 001/1 Full Time - Day 08:00 - 17:00	16 001/1 Full Time - Day 08:00 - 17:00	17 001/1 Full Time - Day 08:00 - 17:00	18 001/1 Full Time - Day 08:00 - 17:00	19 001/1 Full Time - Day 08:00 - 17:00	20 OFF
Mar 2008	21 OFF	22 001/1 Full Time - Day 08:00 - 17:00	23 001/1 Full Time - Day 08:00 - 17:00	24 001/1 Full Time - Day 08:00 - 17:00	25 001/1 Full Time - Day 08:00 - 17:00	26 001/1 Full Time - Day 08:00 - 17:00	27 OFF
Mar 2008	28 OFF	29 001/1 Full Time - Day 08:00 - 17:00	30 001/1 Full Time - Day 08:00 - 17:00	31 001/1 Full Time - Day 08:00 - 17:00	1 001/1 Full Time - Day 08:00 - 17:00	2 001/1 Full Time - Day 08:00 - 17:00	3 OFF

Shift Group and number plus name

Shift start/stop time

TA100 PRO

Shift Coverage Report

The Shift Coverage Report is a management tool used for scheduling daily workloads. This report will show the number of employees scheduled for each shift, on each day of the pay period, for the selected date range in calendar format. The report breaks out each shift and shows the shift start/stop times for quick reference.

Date range: 02/01/2008 - 0/14/2008   Your Company Name   Tuesday 01/27/2008
                                                                        09:14:34
                                      SHIFT COVERAGE REPORT   Page: 1

Shift Group	Name		Shift	Start - Stop	
050	Jail Line Officers Roll Call		1	08:00 - 16:00	

Useful and easy-to-read calendar format

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Feb 2008	1 / 22 EMPLOYEES	2 / 34 EMPLOYEES	3 / 37 EMPLOYEES	4 / 36 EMPLOYEES	5 / 35 EMPLOYEES	6 / 35 EMPLOYEES	7 / 25 EMPLOYEES
Feb 2008	8 / 21 EMPLOYEES	9 / 25 EMPLOYEES	10 / 27 EMPLOYEES	11 / 26 EMPLOYEES	12 / 24 EMPLOYEES	13 / 24 EMPLOYEES	14 / 22 EMPLOYEES

Shift start/stop time

Shift Group	Name		Shift	Start - Stop	
050	Jail Line Officers Roll Call		2	16:00 - 00:00	

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Feb 2008	1 / 20 EMPLOYEES	2 / 24 EMPLOYEES	3 / 26 EMPLOYEES	4 / 25 EMPLOYEES	5 / 25 EMPLOYEES	6 / 24 EMPLOYEES	7 / 21 EMPLOYEES
Feb 2008	8 / 19 EMPLOYEES	9 / 22 EMPLOYEES	10 / 23 EMPLOYEES	11 / 22 EMPLOYEES	12 / 22 EMPLOYEES	13 / 22 EMPLOYEES	14 / 20 EMPLOYEES

Shift Group	Name		Shift	Start - Stop	
050	Jail Line Officers Roll Call		3	00:00 - 08:00	

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Feb 2008	1 / 23 EMPLOYEES	2 / 20 EMPLOYEES	3 / 24 EMPLOYEES	4 / 26 EMPLOYEES	5 / 25 EMPLOYEES	6 / 21 EMPLOYEES	7 / 22 EMPLOYEES
Feb 2008	8 / 23 EMPLOYEES	9 / 20 EMPLOYEES	10 / 21 EMPLOYEES	11 / 23 EMPLOYEES	12 / 22 EMPLOYEES	13 / 18 EMPLOYEES	14 / 19 EMPLOYEES

Number of employees scheduled to work 00:00-08:00 on February 9, 2008

TA100 PRO

The Who's Scheduled Report can be printed in a coverage form which provides a graphical representation of your employee's schedules. This report shows voids in scheduling and where the day may be over or understaffed. Besides the normal reporting selections, this report can graphically depict Scheduled, Not Scheduled, Both, or Off Today.

Who's Scheduled Report

| | | | | 12:00am | 6:00am | 12:00pm | 6:00pm | 11:59pm |
Ordered by: Name
Grouped by: Department
Date & time: 03/27/2008   10:00:00

Your Company Name

WHO'S SCHEDULED REPORT

Saturday 03/27/2008
09:52:09
Page: 1

Code	Name	Phone #	Shift	12:00am 6:00am 12:00pm 6:00pm 11:59pm
00078	Boston,Darlene	(856)455-5696	08:30 - 16:30	| -- * -------------- |
00084	Bunting,Karl	(856)455-1602	07:00 - 15:00	| ------- * --------- |
00071	Carney,Mary Ann	(856)455-6506	08:00 - 16:00	| --- * ----------- |
00086	Coleman,Janice	(856)453-0534	07:00 - 15:00	| ------ * --------- |
00081	McCormick,Douglas	(856)451-2317	07:00 - 15:30	| ------ * --------- |
00067	Miller,Eleanor	(856)358-2962	07:00 - 15:00	| ------ * --------- |
00083	Waller,Denise	(856)455-9137	08:30 - 16:30	| -- * ------------- |
00064	Wurtzel,Paul	(856)455-8489	07:00 - 15:30	| ------ * --------- |

8 EMPLOYEES

Contacting employees for schedule changes is made easy

Actual start/ stop times of the shift

Selected time (10:00 a.m.) pinpointed by an asterik

Time line graphically displays coverage

TA100 PRO

Employee Wage Report

Date range:	12/01/2008 - 12/14/2008	Your Company Name	Tuesday 03/02/2008
Ordered by:	Name		10:49:35
Grouped by:	None	EMPLOYEE WAGE (CATEGORY) REPORT	Page: 1

This report provides a complete breakdown of hours and wages per employee sorted by group. This report may be used to provide supervisors the total hours their employees have worked and the gross wages earned. This report can also be used as a comparison to the payroll journal.

Code	Name	Category	Policy Wage		REG	OT1	OT2	OT3	PAID	UNPAID	TOTAL
00620	Brewster, Sharon	HOL	011	HOURS	32.000				32.000		32.000
			15.8764	DOLLARS	508.045				508.045		508.045
		SICK	011	HOURS	8.000				8.000		8.000
			15.8764	DOLLARS	127.011				127.011		127.011
		WORK	011	HOURS	3.250				3.250		3.250
			15.9264	DOLLARS	51.761				51.761		51.761
		WORK	011	HOURS	36.750	4.500			41.250		41.250
			15.9764	DOLLARS	587.133	107.841			694.973		694.973
		TOTAL HOURS			80.00	4.50	0.00	0.00	84.50	0.00	84.50
		TOTAL DOLLARS			1273.95	107.84			1381.79		1381.79

Optional breakouts by pay category

Breaks out multiple day rates for same pay category

Total Hours

Total Dollars

TA100 PRO

Department Wage Report

The Department Wage Report provides a complete breakdown of wages for the period attributed to each department. This report can be used for General Ledger posting or budget versus actual analysis.

Date range: 12/01/20038 - 12/14/208
Ordered by: Name

Your Company Name

DEPARTMENT WAGE REPORT

Tuesday 03/02/2008
11:25:12
Page: 1

Code	Name		REG	OT1	OT2	OT3	TOTAL
705100	Finance	HOURS	1199.750	1.000			1200.750
		DOLLARS	11963.728	21.530			11985.258
706100	Data Processing	HOURS	289.500	14.000			303.500
		DOLLARS	4051.643	407.726			4459.369
746100	Customer Service	HOURS	1508.500	115.250	26.750		1650.500
		DOLLARS	18470.324	2020.255	665.327		21155.906
747100	Emergency Management	HOURS	131.750	13.750			145.500
		DOLLARS	1333.597	271.274			1604.871
747662	Emergency Mgt. Rerp Grant	HOURS	4.000				4.000
		DOLLARS	52.548				52.548
758101	Production	HOURS	2021.500	231.250	16.250		2269.000
		DOLLARS	23775.349	4331.328	403.008		28509.686
	TOTAL HOURS		5155.00	375.25	43.00	0.00	5573.25
	TOTAL DOLLARS		59647.19	7052.11	1068.34	0.00	67767.64

Totals for all employees in each department

Total Hours

Breaks out regular and overtime pay

Totals Dollars

TA100 PRO

Job Code List

The Job Cost List is a detailed listing of all the jobs numbers entered into the system. This list contains information such as the job name and number, the active/inactive status of the job, the number of budgeted hours and dollars, and wages assigned to the job.

Ordered by:	NAME			Your Company Name			Friday 01/02/2008
Show inactives:	Yes			JOB LIST			09:10
							Page: 1

Code	Name	Active	Budgeted Hours	Budgeted DOLLARS	Hourly Use	Wage
74328931	Cars-R-Us	NO	87323.00	22380884.9800	YES	15.9600
00001100	Manhattan Auto	YES	500.00	1068000.0000	YES	15.3400
33683822	Motor City	YES	932.00	30411.3600	YES	16.0300
83621789	Pensicola Motor Work	YES	8932.00	22740872.0000	YES	15.7800
29718526	Tempe Car Company	YES	1200.00	2943600.0000	YES	15.3400

5 Jobs listed

Allows user to default a wage by job worked. Can be used to calculate overhead costs (overhead factor)

TA100 PRO

Employee Job Cost Schedule List

Ordered by:	CODE		Your Company Name				Tuesday 03/09/2008
Show inactives:	NO		**EMPLOYEE JOB COST LIST**				15:31
							Page: 1

Code	Name	Day	Date	Work	Department	Cost Cntr.
036594	Newbury,Darrell	Sunday	01/11/2008	NO	01300	01379
		Monday	01/12/2008	YES	01300	01379
		Tuesday	01/13/2008	YES	01300	01379
		Wednesday	01/14/2008	YES	01300	01379
		Thursday	01/15/2008	YES	01300	01379
		Friday	01/16/2008	YES	01300	01379
		Saturday	01/17/2008	NO	01300	01379

1   Employee listed

Shows default assignment for each day of the week

User definable job costing level names

The Employee Job Cost List shows job cost level scheduling for selected employees in the selected date range.

Employees may be scheduled two levels of time tracking.

TA100 PRO

Labor Level Distribution Report

The Labor Distribution Report summarizes total time by up to eight user selectable groupings of distribution (employee, shift, department, job, and pay category). In addition you can also select the hierarchy order in which you want the totals to be reported. The two reports shown represent two groupings (employee/job) sorted opposite ways.

You pick the order you want to see the report sorted in. Up to 8 different user-defined sort criteria are available

Date range: 01/04/2008 - 01/10/2008 Your Company Name Friday 01/16/2008
Grouped by: Employee, Job 10:00:13
LABOR DISTRIBUTION REPORT Page: 1

		HOURS	CUM HRS	REG	OT1	OT2	OT3	UNPAID	TOTAL
036594	Newbury,Darrell								
00001100	Manhattan Auto	63.35	63.35	59.77	3.58			2.50	65.85
29718526	Tempe Car Company	5.52	68.87	5.52				0.50	6.02
33683822	Motor City	6.98	75.85	3.48	3.50			1.00	7.98
74328931	Cars-R-Us	3.62	79.47	3.62				0.50	4.12
83621789	Pensicola Motor Works	7.62	87.08	7.62				0.50	8.12
EMPLOYEE 036594 TOTALS		87.08		80.00	7.08	0.00	0.00	5.00	92.08

Date range: 01/04/2008 - 01/10/2008 Your Company Name Friday 01/16/2008
Grouped by: Job, Employee 10:02:13
LABOR DISTRIBUTION REPORT Page: 1

		HOURS	CUM HRS	REG	OT1	OT2	OT3	UNPAID	TOTAL
00001100	Manhattan Auto								
036594	Newbury,Darrell	63.35	63.35	59.77	3.58			2.50	65.85
037071	Johnson,Carl	12.02	75.37	12.02				1.00	13.02
JOB 00001100 TOTALS		75.37		71.78	3.58	0.00	0.00	3.50	78.87
33683822	Motor City								
036594	Newbury,Darrell	6.98	6.98	3.48	3.50			1.00	7.98
037071	Johnson,Carl	40.37	47.35	40.37				1.20	41.57
JOB 33683822 TOTALS		47.35		43.85	3.50	0.00	0.00	2.20	49.55

Breaks out up to 3 levels of overtime

Totals for each sort are shown along with grand total

TA100 PRO

Labor Level Wage Distribution Report

The Wage Distribution Report is similar to the Labor Distribution Report in that it summarizes total time by up to eight groupings of distribution. However, the Wage Distribution Report also shows dollars spent. Also, employees may have multiple wages per job or any user defined level. The system allows you to change wages mid-pay period. In addition, you can also select the hierarchy order in which you want the totals to be reported. The two reports shown represent two groupings (employee/job and department/job).

TA100 PRO

Actual vs. Budgeted Wage Report

This valuable management tool compares budgeted hours and wages with those that were actually worked. In addition, this report can also compare scheduled work times. The Actual vs Budgeted Wage Report can show you the individual employee detail, so you can compare the efficiency of employees working on the same task. By breaking out time by regular and three different overtimes, the system gives you a concise illustration of where your time/dollars are being squandered. By using the Forecasting feature of the software, the system can be used to project budgets and anticipate cost overruns. This report can be run by pay period or over any special time frame.

Date range:	12/01/2008 – 12/31/2008	Your Company Name					Friday 03/12/2008
Ordered by:	Code	**ACTUAL VS BUDGETED WAGE REPORT**					11:49:11
							Page: 1

JOB Code	Name		REG	OT1	OT2	OT3	ACTUAL TOTAL	BUDGETED TOTAL	ACTUAL VS BUDGETED
00001100	Manhattan Auto								
		HOURS	71.783	3.583			75.366	72.000	(3.367)
		DOLLARS	1109.448	82.453			1191.900	1100.000	(91.900)
29718526	Tempe Car Company								
		HOURS	11.433				11.433	12.000	0.567
		DOLLARS	179.470				179.470	200.000	20.530
33683822	Motor City								
		HOURS	43.850	3.500			47.350	50.000	2.650
		DOLLARS	700.512	80.535			781.047	700.000	(81.047)
74328931	Cars-R-Us								
		HOURS	3.617				3.617	5.000	1.383
		DOLLARS	55.480				55.480	100.000	44.520
83621789	Pensicola Motor Works								
		HOURS	19.117				19.117	20.000	0.883
		DOLLARS	301.185				301.185	320.000	18.815
	TOTAL HOURS		149.80	7.08		0.00	156.88	159.00	2.12
	TOTAL DOLLARS		2346.09	162.99	0.00	0.00	2509.08	2420.00	(89.08)

Over budget hours appear in parentheses

Totals by department, or job

Budgeted hours and wages are calculated from costs you input

TA100 PRO Integrated Modules

Bell Control Module

TA100 PRO

Bell Schedule List

Ordered by:	NAME	City of Phx - Water Services	Friday 09/12/2008
Show inactives:	NO	BELL SCHEDULE LIST	09:44
			Page : 1

Number	Name	Active	Time	Duration	Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	Day Shift Start	YES	07:00	2.0	NO	YES	YES	YES	YES	YES	NO
		YES	11:00	2.0	NO	YES	YES	YES	YES	YES	NO
		YES	12:00	2.0	NO	YES	YES	YES	YES	YES	NO
		YES	16:00	2.0	NO	YES	YES	YES	YES	YES	NO

The data collection terminal uses this schedule to activate a user supplied bell, alarm, or other audible signaling device. Each terminal can be programmed with a different schedule.

A Bell Schedule contains up to 48 bells. Each bell consists of time of day to ring, which days of the week to ring, and duration of the ring.

This means each data collection terminal can be programmed to ring up to 336 individual bells per week.

Benefits & Accruals Module

Benefits Detail List

Benefit Administration is a powerful tool for preventing unauthorized leave time. Also, Workforce Accruals is flexible enough to facilitate complex leave and benefits policies and transform them into easy to understand and enforce daily practices. Benefit Administration is completely integrated with Time & Labor calculations of employee leave balances and enforcement of leave policies occurs automatically without rekeying of data. Benefit Administration is also integrated with Workforce Scheduling providing managers the convenience of pre scheduling leave.

City of Phx - Water Services

Friday 09/12/2008
09:51
Page : 1

EMPLOYEE BENEFITS DETAIL LIST

Code	Name	Date and Time	Amount	Balance	Category	Type	Archived
0001	Stanley,David	Fri 08/15/2008 00:00:01	10.000000	112.000000	VAC	Given Hours	NO
		Tue 07/15/2008 00:00:01	10.000000	102.000000	VAC	Given Hours	NO
		Sun 06/15/2008 00:00:01	10.000000	92.000000	VAC	Given Hours	NO
		Tue 06/10/2008 07:00:00	-8.000000	82.000000	VAC	Misc. Entry	NO
		Thu 05/15/2008 00:00:01	10.000000	90.000000	VAC	Given Hours	NO
		Tue 04/15/2008 00:00:01	10.000000	80.000000	VAC	Given Hours	NO
		Sat 03/15/2008 00:00:01	10.000000	70.000000	VAC	Given Hours	NO
		Fri 02/15/2008 00:00:01	10.000000	60.000000	VAC	Given Hours	NO
		Tue 01/15/2008 00:00:01	10.000000	50.000000	VAC	Given Hours	NO
		Tue 01/15/2008 00:00:00	40.000000	40.000000	VAC	Carry Over	NO
		Sat 12/15/2007 00:00:01	10.000000	160.000000	VAC	Given Hours	NO
		Thu 11/15/2007 00:00:01	10.000000	150.000000	VAC	Given Hours	NO
		Mon 10/15/2007 00:00:01	10.000000	140.000000	VAC	Given Hours	NO
		Sat 09/15/2007 00:00:01	10.000000	130.000000	VAC	Given Hours	NO
		Wed 08/15/2007 00:00:01	10.000000	120.000000	VAC	Given Hours	NO
		Sun 07/15/2007 00:00:01	10.000000	110.000000	VAC	Given Hours	NO
		Fri 06/15/2007 00:00:01	10.000000	100.000000	VAC	Given Hours	NO
		Tue 05/15/2007 00:00:01	10.000000	90.000000	VAC	Given Hours	NO
		Sun 04/15/2007 00:00:01	10.000000	80.000000	VAC	Given Hours	NO
		Thu 03/15/2007 00:00:01	10.000000	70.000000	VAC	Given Hours	NO